

B. Summary of Requirements

Summary of Requirements

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	2016 Request		
	Direct Positions	FTE	Amount
2014 Enacted	1,425	1,124	285,927
2015 Enacted	1,325	1,189	291,454
Base Adjustments			
Pay and Benefits	0	0	4,243
Domestic Rent and Facilities	0	0	21,189
Foreign Expenses	0	0	76
Total Base Adjustments	0	0	25,508
2016 Current Services	1,325	1,189	316,962
Program Changes			
Increases:			
Health Care Fraud Enhancement	15	8	1,341
Immigration Enforcement	10	8	1,356
Advanced Litigation Support Services	10	5	6,350
Subtotal, Increases	35	21	9,047
Total Program Changes	35	21	9,047
2016 Total Request	1,360	1,210	326,009
2015 - 2016 Total Change	35	21	34,555

Note: The FTE for FY 2014 is actual and for FY 2015 and FY 2016 is estimated.

B. Summary of Requirements

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Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	2014 Enacted			2015 Enacted			2016 Technical and Base Adjustments			2016 Current Services		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Legal Representation	1,425	1,124	285,927	1,325	1,189	291,454	0	0	25,508	1,325	1,189	316,962
Total Direct	1,425	1,124	285,927	1,325	1,189	291,454	0	0	25,508	1,325	1,189	316,962
Reimbursable FTE		137			161			0			161	
Total Direct and Reimb. FTE		1,261			1,350			0			1,350	
Other FTE: Overtime		3			3			0			3	
Grand Total, FTE		1,264			1,353			0			1,353	

Program Activity	2016 Increases			2016 Request		
	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Legal Representation	35	21	9,047	1,360	1,210	326,009
Total Direct	35	21	9,047	1,360	1,210	326,009
Reimbursable FTE		6			167	
Total Direct and Reimb. FTE		27			1,377	
Other FTE: Overtime		0			3	
Grand Total, FTE		27			1,380	

C. Program Changes by Decision Unit

FY 2016 Program Increases/Offsets by Decision Unit

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Increases	Location of Description in Narrative	Legal Representation				Total Increases			
		Direct Pos.	Agt./ Atty.	Est. FTE	Amount	Direct Pos.	Agt./ Atty.	Est. FTE	Amount
Health Care Fraud Enhancement	Page 35	15	7	8	1,341	15	7	8	1,341
Immigration Enforcement	Page 40	10	8	8	1,356	10	8	8	1,356
Advanced Litigation Support Services	Page 44	10	0	5	6,350	10	0	5	6,350
Total Program Increases		35	15	21	9,047	35	15	21	9,047

D. Resources by DOJ Strategic Goal and Strategic Objective

Resources by Department of Justice Strategic Goal/Objective

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Strategic Goal and Strategic Objective	2014 Enacted		2015 Enacted		2016 Current Services		2016 Increases		2016 Total Request	
	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount
Goal 2 Prevent Crime, Protect the Rights of the American People, and enforce Federal Law										
2.4 Investigate and prosecute corruption, economic crimes, and transnational organized crime	93	20,541	80	17,846	88	19,826	8	1,341	96	21,167
2.6 Protect the federal fisc and defend the interests of the United States	1,168	265,386	1,270	273,608	1,262	297,136	19	7,706	1,281	304,842
Total, Goal 2	1,261	285,927	1,350	291,454	1,350	316,962	27	9,047	1,377	326,009

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	Direct Pos.	Estimate FTE	Amount
Pay and Benefits			
1 <u>2016 Pay Raise:</u> This request provides for a proposed 1.3 percent pay raise to be effective in January of 2016. The amount requested, \$1,966,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$1,533,000 for pay and \$433,000 for benefits.)	0	0	1,966
2 <u>Annualization of 2015 Pay Raise:</u> This pay annualization represents first quarter amounts (October through December) of the 2015 pay increase of 1.0 percent included in the 2015 President's Budget. The amount requested \$445,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$347,000 for pay and \$98,000 for benefits).	0	0	445
3 <u>FERS Regular/Law Enforcement Retirement Contribution:</u> Effective October 1, 2015 (FY 2016), agency contribution rates will increase to 13.7% (up from the current 13.2%, or an increase of 0.5%) and 30.1% for law enforcement personnel (up from the current 28.8%, or an increase of 1.3%). The amount requested, \$692,000, represents the funds needed to cover this increase.	0	0	692
4 <u>Employee Compensation Fund:</u> The -\$1,000 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.	0	0	-1
5 <u>Health Insurance:</u> Effective January 2016, the component's contribution to Federal employees' health insurance increases by 3.1 percent. The additional amount required is \$283,000.	0	0	283
6 <u>Change in Compensable Days:</u> The cost of one additional compensable day in FY 2016 compared to FY 2015 is calculated by dividing the FY 2015 estimated personnel compensation and applicable benefits by 261 compensable days. The cost of one additional compensable day in FY 2016 is \$759,000.	0	0	759
7 <u>Retirement:</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 1.3 percent per year. The requested increase of \$99,000 is necessary to meet our increased retirement obligations as a result of this conversion.	0	0	99
Subtotal, Pay and Benefits	0	0	4,243
Domestic Rent and Facilities			
1 <u>General Services Administration (GSA) Rent:</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$2,487,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2016 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.	0	0	2,487
2 <u>Guard Services:</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$143,000 is required to meet these commitments.	0	0	143
3 <u>Moves (Lease Expirations):</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2016.	0	0	18,559
Subtotal, Domestic Rent and Facilities	0	0	21,189

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	Direct Pos.	Estimate FTE	Amount
Foreign Expenses			
1 <u>International Cooperative Administrative Support Services (ICASS):</u> The Department of State charges agencies for administrative support provided to staff based overseas. Charges are determined by a cost distribution system. The FY 2016 request is based on the projected FY 2015 bill for post invoices and other ICASS costs.		0	7
2 <u>Foreign Affairs Counter-Threat (FACT) Training:</u> The FACT Training costs are developed using the number of personnel requiring the training, multiplied by estimated training costs and travel costs. This ATB may be adjusted once the State Department certifies that existing training for DOJ personnel satisfies the FACT requirement.		0	6
3 <u>Overseas Capital Security Cost Sharing (CSCS):</u> Per P.L. 108-447 and subsequent acts, "all agencies with personnel overseas subject to chief of mission authority...shall participate and provide funding in advance for their share of costs of providing new, safe, secure U.S. diplomatic facilities, without offsets, on the basis of the total overseas presence of each agency as determined by the Secretary of State." Originally authorized for FY 2000-2004, the program has been extended annually by OMB and Congress and has also been expanded beyond new embassy construction to include maintenance and renovation costs of the new facilities. For the purpose of this program, State's personnel totals for DOJ include current and projected staffing. The estimated cost to the Department, as provided by State, for FY 2016 is \$148.1 million. The Civil Division currently has one position overseas, and funding of \$63,000 is requested for this account.		0	63
Subtotal, Foreign Expenses	0	0	76
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	0	25,508

F. Crosswalk of 2014 Availability

Crosswalk of 2014 Availability
 Civil Division
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	2014 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	2014 Actual		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Actual FTE	Amount	Amount	Amount	Direct Pos.	Actual FTE	Amount
Legal Representation	1,425	1,124	285,927	0	0	0	8,969	1,878	1,425	1,124	296,774
Total Direct	1,425	1,124	285,927	0	0	0	8,969	1,878	1,425	1,124	296,774
Reimbursable FTE		137			0					137	
Total Direct and Reimb. FTE		1,261			0					1,261	
Other FTE:											
LEAP		0			0					0	
Overtime		3			0					3	
Grand Total, FTE		1,264			0					1,264	

Carryover:

Funds were carried over into FY 2014 from GLA's 2013 no-year account.

Recoveries/Refunds:

Direct recoveries from GLA's no-year accounts total \$1,878,000.

G. Crosswalk of 2015 Availability

Crosswalk of 2015 Availability

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	2015 Enacted			Reprogramming/Transfers			Carryover	Rescission	2015 Availability		
	Direct Pos.	Estim. FTE	Amount	Direct Pos.	Estim. FTE	Amount	Amount	Amount	Direct Pos.	Estim. FTE	Amount
Legal Representation	1,325	1,189	291,454	0	0	0	10,579	-3,847	1,325	1,189	298,186
Total Direct	1,325	1,189	291,454	0	0	0	10,579	-3,847	1,325	1,189	298,186
Reimbursable FTE		161			0					161	
Total Direct and Reimb. FTE		1,350			0					1,350	
Other FTE:											
Overtime		3			0					3	
Grand Total, FTE		1,353			0					1,353	

Carryover:

Funds were carried over into FY 2015 from GLA's 2014 no-year account.

Rescission:

A \$10 million unobligated balance rescission was spread among the GLA components' carryover funding.

H. Summary of Reimbursable Resources

Summary of Reimbursable Resources

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Collections by Source	2014 Actual			2015 Planned			2016 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Bureau of Alcohol, Tobacco, Firearms and Explosives	0	0	136	0	0	71	0	0	71	0	0	0
Centers for Medicare & Medicaid Services (CMS)	0	0	305	0	0	305	0	0	305	0	0	0
Commodity Futures Trading Commission	0	0	548	0	0	113	0	0	113	0	0	0
Consumer Financial Protection Bureau	0	0	2,453	0	0	6,105	0	0	6,105	0	0	0
Consumer Product Safety Commission	0	0	30	0	0	15	0	0	15	0	0	0
Corp of Engineers	0	0	4,017	0	0	4,017	0	0	4,017	0	0	0
Department of Agriculture	0	0	5	0	0	5	0	0	5	0	0	0
Department of the Air Force	0	0	291	0	0	2,352	0	0	2,352	0	0	0
Department of the Army	0	0	561	0	0	150	0	0	150	0	0	0
Department of Energy	0	0	813	0	0	3,000	0	0	3,000	0	0	0
Department of Health and Human Services	0	0	901	0	0	100	0	0	100	0	0	0
Department of the Interior	0	0	100	0	0	107	0	0	107	0	0	0
Department of Justice	0	0	8,221	0	0	8,221	0	0	8,221	0	0	0
Department of the Navy	0	0	843	0	0	247	0	0	247	0	0	0
Department of Transportation	0	0	15	0	0	1,200	0	0	1,200	0	0	0
Department of the Treasury	0	0	2,868	0	0	2,868	0	0	2,868	0	0	0
Department of the Treasury, Vaccine Injury Compensation	34	32	7,833	34	34	7,833	40	40	9,358	6	6	1,525
Department of Veteran Affairs	0	0	1,466	0	0	1,466	0	0	1,466	0	0	0
District of Columbia	0	0	502	0	0	712	0	0	712	0	0	0
Federal Bureau of Investigation	0	0	1,703	0	0	2,000	0	0	2,000	0	0	0
Federal Communications Commission	0	0	32	0	0	30	0	0	30	0	0	0
Federal Deposit Insurance Corporation	0	0	0	0	0	111	0	0	111	0	0	0
Federal Housing Finance Agency	0	0	2,625	0	0	400	0	0	400	0	0	0
Federal Reserve Board	0	0	3,460	0	0	3,460	0	0	3,460	0	0	0
Health Care Fraud and Abuse Account	80	75	25,349	80	80	28,578	80	80	28,578	0	0	0
Justice Management Division	0	0	0	0	0	29,395	0	0	27,870	0	0	-1,525
National Aeronautics and Space Administration	0	0	19	0	0	19	0	0	19	0	0	0
National Labor Relations Board	0	0	100	0	0	100	0	0	100	0	0	0
Office of Debt Collection	41	30	87,557	53	47	88,112	53	47	88,112	0	0	0
Office of Legislative Affairs	0	0	0	0	0	111	0	0	111	0	0	0
US Attorneys	0	0	634	0	0	375	0	0	375	0	0	0
Budgetary Resources	155	137	153,387	167	161	191,578	173	167	191,578	6	6	0

Obligations by Program Activity	2014 Actual			2015 Planned			2016 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Debt Collection	41	30	87,557	53	47	88,112	53	47	88,112	0	0	0
Health Care Fraud and Abuse Account	80	75	25,349	80	80	28,578	80	80	28,578	0	0	0
Vaccine Injury Compensation Program	34	32	7,833	34	34	7,833	40	40	9,358	6	6	1,525
Miscellaneous	0	0	32,648	0	0	67,055	0	0	65,530	0	0	-1,525
Budgetary Resources	155	137	153,387	167	161	191,578	173	167	191,578	6	6	0

I. Detail of Permanent Positions by Category

Detail of Permanent Positions by Category

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Category	2014 Enacted		2015 Enacted		2016 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Attorneys	1,025	115	953	127	0	15	0	968	129
Paralegals	150	16	140	16	0	7	0	147	20
Clerical and Office Services	250	24	232	24	0	13	0	245	24
Total	1,425	155	1,325	167	0	35	0	1,360	173
Headquarters (Washington, D.C.)	1,403	155	1,303	167	0	35	0	1,338	173
U.S. Field	21	0	21	0	0	0	0	21	0
Foreign Field	1	0	1	0	0	0	0	1	0
Total	1,425	155	1,325	167	0	35	0	1,360	173

J. Financial Analysis of Program Changes

Financial Analysis of Program Changes

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Grades	Legal Representation						Total Program Changes	
	Health Care Fraud Enforcement		Immigration Enforcement		Advanced Litigation Support Services			
	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
SES	0	0	0	0	0	0	0	0
GS-15	0	0	0	0	0	0	0	0
GS-14	7	860	8	983	0	0	15	1,843
GS-13	3	275	0	0	10	917	13	1,192
GS-12	0	0	0	0	0	0	0	0
GS-11	0	0	0	0	0	0	0	0
GS-10	0	0	0	0	0	0	0	0
GS-9	0	0	0	0	0	0	0	0
GS-8	0	0	0	0	0	0	0	0
GS-7	5	232	2	93	0	0	7	325
GS-6	0	0	0	0	0	0	0	0
GS-5	0	0	0	0	0	0	0	0
Total Positions and Annual Amount	15	1,367	10	1,076	10	917	35	3,360
Lapse (-)	-7	-683	-2	-208	-5	-458	-14	-1,349
11.5 Other Personnel Compensation		0		0		0	0	0
Total FTEs and Personnel Compensation	8	684	8	868	5	459	21	2,011
12.0 Personnel Benefits		203		257		136		596
21.0 Travel and Transportation of Persons		34		37		23		94
22.0 Transportation of Things		6		7		4		17
23.3 Communications, Utilities, and Miscellaneous Charges		32		34		21		87
24.0 Printing and Reproduction		5		6		4		15
25.1 Advisory and Assistance Services		0		0		0		0
25.2 Other Services from Non-Federal Sources		227		33		5,610		5,870
25.3 Other Goods and Services from Federal Sources		67		53		40		160
25.6 Medical Care		1		1		1		3
26.0 Supplies and Materials		6		7		4		17
31.0 Equipment		76		53		48		177
Total Program Change Requests	8	1,341	8	1,356	5	6,350	21	9,047

K. Summary of Requirements by Object Class

Summary of Requirements by Object Class

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Object Class	2014 Actual		2015 Availability		2016 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 Full-Time Permanent	1,078	136,328	1,101	140,873	1,122	145,312	21	4,439
11.3 Other than Full-Time Permanent	46	4,714	88	8,724	88	8,798	0	74
11.5 Other Personnel Compensation	[3]	1,038	[3]	1,947	[3]	1,947	0	0
<i>Overtime</i>	[3]	158	[3]	175	[3]	175	0	0
<i>Other Compensation</i>	0	880	0	1,772	0	1,772	0	0
11.8 Special Personal Services Payments	0	205	0	80	0	80	0	0
Total	1,124	142,285	1,189	151,624	1,210	156,137	21	4,513
Other Object Classes								
12.0 Personnel Benefits		40,443		43,641		45,978		2,337
13.0 Benefits for former personnel		9		10		10		0
21.0 Travel and Transportation of Persons		3,057		3,390		3,484		94
22.0 Transportation of Things		720		712		729		17
23.1 Rental Payments to GSA		31,709		32,075		34,562		2,487
23.2 Rental Payments to Others		582		579		579		0
23.3 Communications, Utilities, and Miscellaneous Charges		5,299		4,637		4,724		87
24.0 Printing and Reproduction		834		890		905		15
25.1 Advisory and Assistance Services		628		1,000		1,000		0
25.2 Other Services from Non-Federal Sources		33,843		47,588		47,014		-574
25.3 Other Goods and Services from Federal Sources		12,976		8,751		8,987		236
25.4 Operation and Maintenance of Facilities		5,521		0		18,559		18,559
25.6 Medical Care		131		117		120		3
25.7 Operation and Maintenance of Equipment		237		267		267		0
26.0 Supplies and Materials		972		980		997		17
31.0 Equipment		4,246		1,780		1,957		177
42.0 Insurance Claims and Indemnities		1,122		145		0		-145
Total Obligations		284,614		298,186		326,009		27,823
Subtract - Unobligated Balance, Start-of-Year		-8,969		-10,579		0		10,579
Subtract - Transfers/Reprogramming		0		0		0		0
Subtract - Recoveries/Refunds		-1,878		0		0		0
Add - Rescission		0		3,847		0		-3,847
Add - Unobligated End-of-Year, Available		10,579		0		0		0
Add - Unobligated End-of-Year, Expiring		1,581		0		0		0
Total Direct Requirements		285,927		291,454		326,009		34,555
Reimbursable FTE								
Full-Time Permanent	137		161		167		6	
23.1 Rental Payments to GSA (Reimbursable)		3,672		3,964		3,964		0
25.3 Other Goods and Services from Federal Sources - DHS Security (Reimbursable)		126		128		128		0