COMPONENT: Federal Bureau of Prisons FY 2015 No Fear Report (Second Quarter)

EEO COMPLAINT DATA	**1st Quarter FY 2015**	**2nd Quarter FY2015**	**3rd Quarter FY 2015**	**4th Quarter FY 2015**	**Year to Date Total**
I. Number of Complaints					
A. Pending at the beginning of the quarter	872	844	0	0	844
B. Filed during the quarter	115	95	0	0	210
C. Pending, at any time, during the quarter	927	939	0	0	939
II. Number of Filers	**1st Quarter FY 2015**	**2nd Quarter FY 2015**	**3rd Quarter FY 2015**	**4th Quarter FY 2015**	**Year to Date Total**
A. Who had a complaint pending at the start of the quarter	872	844	0	0	872
B. Who filed a complaint during this quarter	115	95	0	0	210
C. Who had a complaint pending at any time during this quarter	927	939	0	0	939
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	**1st Quarter FY 2015**	**2nd Quarter FY 2015**	**3rd Quarter FY 2015**	**4th Quarter FY 2015**	**Year to Date Total**
A. Complaints filed during the quarter broken down by basis:					
1. Race:	73	42	0	0	115
a. American Indian/Alaskan Native:	0	1	0	0	1
b. American Asian/Pacific Islander:	6	2	0	0	8
c. Black:	29	19	0	0	48
d. White:	15	10	0	0	25
2. Color:	23	10	0	0	33

3. Sex:	55	38	0	0	93
a. Male:	21	12	0	0	33
b. Female:	34	26	0	0	60
4. Age:	25	23	0	0	48
5. Religion:	2	3	0	0	5
6. Reprisal:	57	54	0	0	111
7. National Origin:	15	15	0	0	30
a. Hispanic:	5	10	0	0	15
b. Other:	10	5	0	0	15
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	23	23	0	0	46
10. Non-EEO Basis	7	0	0	0	7
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4	2	0	0	6
2. Assignment of Duties	12	11	0	0	23
3. Awards:	3	0	0	0	3
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	8	15	0	0	23
a. Demotion	0	0	0	0	0
b. Reprimand	3	1	0	0	4
c. Suspension	3	5	0	0	8
d. Removal	0	1	0	0	1
e. Other:	2	8	0	0	10
6. Duty Hours	3	1	0	0	4

7. Evaluation/Appraisal	11	8	0	0	19
8. Examination/Test:	1	0	0	0	1
9. Harassment:	47	43	0	0	90
a. Non-sexual:	40	39	0	0	79
b: Sexual	7	4	0	0	11
10. Medical Examination:	1	0	0	0	1
11. Pay Including Overtime:	0	3	0	0	3
12. Promotion/Non-Selection	24	18	0	0	42
13. Reassignment:	4	0	0	0	4
a. Denied:	1	0	0	0	1
b. Directed:	3	0	0	0	3
14. Reasonable Accommodation:	5	7	0	0	12
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	1	0	0	0	1
18: Terms & Conditions of Employment:	10	6	0	0	16
19. Time & Attendance:	3	4	0	0	7
20. Training:	3	2	0	0	5
21. Other:	3	1	0	0	4
IV. Time measurements – All complaints pending at any time during the quarter	**1st Quarter FY 2015**	**2nd Quarter FY 2015**	**3rd Quarter FY 2015**	**4th Quarter FY 2015**	**Year to Date Total**
A. Average number of days for Investigation:	216	250	0	0	233
B. Average number of days for Final Agency Decision:	211	236	0	0	223
C. Average number of days for Final Agency Action	211	236	0	0	223

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	4	0	0	5
E. Average number of days complaints were pending at the time of dismissal	155	147	0	0	154
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	**1st Quarter FY 2015 # / %**	**2nd Quarter FY 2015 # / %**	**3rd Quarter FY 2015 # / %**	**4th Quarter FY 2015 # / %**	**Year to Date Total**
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	0	1
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3.Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	0	1
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	0	0	0	0	0
b. Sexual:	1	0	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	**1st Quarter FY 2015**	**2nd Quarter FY 2015**	**3rd Quarter FY 2015**	**4th Quarter FY 2015**	**Year to Date Total**
A. Number of complaints pending investigation:	105	89	0	0	194
B. Number of complaints pending hearing:	69	75	0	0	144
C. Number of complaints pending final agency action:	69	26	0	0	95
D. Number of complaints pending decision on appeal:	12	8	0	0	20

VII. Complaints not timely investigated	**1st Quarter FY 2015**	**2nd Quarter FY 2015**	**3rd Quarter FY 2015**	**4th Quarter FY 2015**	**Year to Date Total**
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	59	57	0	0	116