

## **DRUG TESTING POLICY STATEMENT**

The Department of Justice promotes a drug-free workforce. To that end, all applicants 18 years of age and older appointed to paid positions with the Office of the United States Attorney, Southern District of Iowa, are required to submit a urine sample for testing for illegal substances.

The testing will be done at either a testing facility in Des Moines, Iowa, or a testing facility near the community where you live. Applicants will be advised in advance of the date, time and location to report for testing. Applicants must bring a personal photo identification to the test site.

Once the appointment is scheduled, it cannot be rescheduled except in emergency situations. Failure to report on time for the appointment may result in disqualification for employment. Refusing to take the test will also eliminate applicants from consideration.