

Tinuke Akinje

Ms. Akinje joined the Department of Justice in 2007, designing and developing training materials and delivering training sessions for customers, Senior Management Offices, and the Justice Management Division. Ms. Akinje currently serves as a Training Specialist in the Grants Management Division (GMD) of the Office of Audit, Assessment, and Management. GMD is responsible for the development and management of grants policy and training across the Office of Justice Programs (OJP). GMD also leads business process improvement projects to streamline and standardize OJP grant administration functions. Ms. Akinje facilitates OJP grant management trainings and grants policy for OJP staff, and provides assistance to internal and external customers on grants policy and the Web-based Grant Management System.

Ms. Akinje has more than a decade of training experience in the fields of education and government, and in the private sector. Ms. Akinje specializes in developing and delivering courses and presentations to students on a variety of career development and technology projects. Ms. Akinje received a Bachelor of Science degree in electrical engineering and computer science from Hofstra University, is currently in graduate school in the University of Maryland Baltimore County's Instructional Systems Development program, and serves as an adjunct instructor with New York University.

Laura Ansera

Ms. Ansera is the Tribal Youth Program Coordinator, Office of Policy Development, Office of Juvenile Justice and Delinquency Prevention (OJJDP), Office of Justice Programs, U.S. Department of Justice. She is responsible for the overall direction, guidance, policy, and program development for the implementation of OJJDP's Tribal Youth Initiatives, which include the Tribal Youth Program, the Tribal Juvenile Accountability Discretionary Grant Program, Tribal Youth Program Training and Technical Assistance, and Tribal Juvenile Detention and Reentry Green Demonstration Training and Technical Assistance. She serves as the Senior Advisor on American Indian/Alaska Native issues and is responsible for the coordination of all OJJDP efforts to implement juvenile delinquency prevention and juvenile justice system improvement programs in Indian Country. Ms. Ansera is a member of the Isleta/San Felipe Pueblos. She has been with the Washington, DC, OJJDP office for more than 9 years and formerly worked for 10 years for the State of New Mexico Juvenile Justice Services Division.

Stephanie Autumn

Ms. Autumn is the Program Director, Tribal Youth Training and Technical Assistance Center, Educational Development Center (EDC). She has 25 years of experience in grant administration for urban and reservation American Indian Tribes and community agencies in the areas of social services, housing and homelessness, criminal justice, and culturally based education projects integrated within public and alternative schools. She has extensive experience working with school administrators, social workers, and teachers to implement prevention programs that target truancy and educational neglect, violence prevention, substance abuse, and culturally based education strategies and services for American Indian students. For the past 10 years, Ms. Autumn's professional work has concentrated on violence reduction/crime prevention and restorative justice strategies in rural and reservation communities. Prior to joining the EDC in 2007, she worked to create partnerships between court services, legislators, public defense, law enforcement, schools, and community-based agencies and has testified before legislative committees and sub-committees on effective culturally based services for incarcerated American Indian youth and adults in Minnesota and South Dakota. Ms. Autumn holds a

bachelor's degree in elementary education and is currently working on a master's degree in public policy.

Dianne Barker-Harrold

Ms. Barker-Harrold has practiced law for the past 22 years, a good many of them in Indian Country. She served as Tribal Judge for 13 Indian Tribes in Oklahoma, and then went on to serve as the elected District Attorney for 8 years in four counties in Northeast Oklahoma. She also served as Public Defender for the Chickasaw Nation in Oklahoma and was the Defense Attorney in the first jury trial ever held in the Chickasaw Nation. Previously, she served as Attorney General, General Counsel and Director of the Legal Assistance for Victims for the United Keetoowah Band of Cherokee Indians in Oklahoma, and she now holds the position of Special Advisor to the Chief. She also currently serves as the Associate Tribal Judge for the Pawnee Nation of Oklahoma and has served as an adjunct professor at Bacone (Muscogee Creek Nation) College teaching Native American Studies.

Ms. Barker-Harrold was one of the founding mothers of the domestic violence shelter, Help-in-Crisis, in Tahlequah, OK, which is now in its 29th year of service to victims of domestic violence and sexual assault. During Domestic Violence Awareness Month in October of 2007, she was named the Outstanding Volunteer of the Year for Help-in-Crisis. She has been a tireless advocate for battered women and victims of crime, which has earned her the Women Holding Up the World award from the National Coalition Against Sexual Assault, and both the Heart of Gold award and the Shining Star award from the Oklahoma Coalition Against Domestic Violence and Sexual Assault.

She currently serves as the Native American/Victim representative for the State VOCA (Victims of Crime Act) Board for Oklahoma, is on the advisory board for the Oklahoma Victims Assistance Academy to be held in 2010, and is on the planning committee for the first-ever Summit on Violence Against Native Women to be held in Oklahoma City in December 2009.

While District Attorney, she was twice selected as Oklahoma's Outstanding District Attorney. She served on the Oklahoma Attorney General's Domestic Violence Task Force and was Chairperson of the Oklahoma Violence Against Women Act Grant Board. In 2002, Biker's Against Child Abuse named her its Outstanding Prosecutor for Oklahoma. She has also received commendations from the Oklahoma Highway Patrol for her work to reduce fatality accidents and from the Federal Drug Enforcement Administration for her work in drug eradication. She has been named an outstanding alumna from both Stilwell High School and Northeastern State University. A member of numerous civic organizations, she is also a member of the National Congress of American Indians and the Oklahoma Indian Bar Association. Ms. Barker-Harrold is licensed to practice in numerous Tribal courts and U.S. District Courts and is a licensed member of the Oklahoma Bar Association.

An enrolled member of the Cherokee Nation of Oklahoma, Ms. Barker-Harrold is an independent consultant and frequent speaker around the country, training Tribal prosecutors and law enforcement, victims' advocates, child welfare workers, and service providers in the areas of child abuse, victim advocacy, domestic violence, sexual assault, report writing, and other related topics. She is employed as a Program Manager for Unified Solutions Tribal Community Development Group, Inc., of Tempe, AZ, which provides training and technical assistance to U.S. Department of Justice Grantees under the Office of Victims of Crime Tribal Victims Programs across the Nation. She also serves as an Independent Consultant for the U.S. Department of Justice Office for Victims of Crime (OVC) Training and Technical Assistance; the

Office of Violence Against Women (OVW), having facilitated two historic Tribal OVW task forces in 2008; and the American Indian Resource Center-Institute for Native Justice. She has served as a grant peer reviewer for OVC Tribal Victim Assistance Grants, VAWA (Violence Against Women Act) Tribal Grants, Adam Walsh Act Grants, the National Institute of Justice, and the 2009 Recovery Act Grants Initiative.

Amanda Barron

Ms. Barron is the Project Coordinator for the Choctaw Nation’s Indian Country Methamphetamine Initiative program and a Case Manager at Choctaw Nation Chi Hullo Li—a long-term residential treatment center for Native American women. She has been employed at Chi Hullo Li for 9 years. During that time, Ms. Barron has gained experience working as an Intake Counselor, Case Manager, and Project Coordinator.

Gary Batton

Mr. Batton is the Assistant Chief of Choctaw Nation in Durant, OK. He has been employed by the Choctaw Nation since 1987 and has served in numerous capacities, including Deputy Director of the Choctaw Housing Authority and Executive Director of Health. In addition to his job duties, he has served on the National Budget Committee for Indian Health Service, the National Committee for Alternative Financing for Healthcare Facilities, and the National Health Service Corp National Advisory Council. Mr. Batton has a B.S. in business management.

Dolores Subia BigFoot, Ph.D.

Dr. Subia BigFoot is an enrolled member of the Caddo Nation of Oklahoma and an Assistant Professor of Pediatrics in the Department of Pediatrics at the University of Oklahoma Health Sciences Center. Dr. BigFoot directs the Native American Programs at the Center on Child Abuse and Neglect and serves as the Director of the Indian Country Child Trauma Center and Project Making Medicine, a training program to train clinicians in culturally adapted, evidence-based interventions. Dr. BigFoot is a doctoral-level counseling psychologist and provides consultation, training, and technical assistance to Tribal, State, and Federal agencies, and to mental health and family service agencies.

Eric Broderick, D.D.S., M.P.H.

Rear Admiral Eric B. Broderick, D.D.S., M.P.H., currently serves as the Acting Administrator for the Substance Abuse and Mental Health Services Administration (SAMHSA). As Acting Administrator, RADM Broderick is responsible for providing executive direction and leadership to a staff of approximately 528 with a fiscal year budget of approximately \$3.3 billion.

RADM Broderick has served for 34 years in the Department of Health and Human Services (HHS) as a Commissioned Officer in the U.S. Public Health Service. He has extensive experience as a clinician, as well as in health program operations, health policy development, program assessment, and management. He has focused his career on addressing the health needs of American Indians and Alaska Natives.

After obtaining his bachelor’s and doctoral degrees from Indiana University, RADM Broderick completed a General Practice Residency at the U.S. Public Health Service Hospital in Seattle, WA. He then accepted a position with the Indian Health Service (IHS) and worked in clinical settings in the western United States.

He was awarded a Master of Public Health degree from the University of Oklahoma and attained Diplomat status in the American Board of Dental Public Health in 1990. He has served as the Director, Division of Oral Health and Acting Deputy Director, Office of Public Health for the IHS. Between 2002 and 2005, he served as Senior Advisor for Tribal Health Policy in the Immediate Office of the Secretary, HHS. He joined SAMHSA in 2006, where he has served as Acting Deputy Administrator and Acting Administrator.

Robert H. (Bob) Brown, Jr.

Mr. Brown's work experience includes more than 30 years in the fields of education, corrections, law enforcement, and Federal grants management. In December 2007, he took a position with the Office for Victims of Crime (OVC) and now serves as Team Leader for OVC's Federal, Military, and Indian Country Programs and Technical Assistance Unit. Prior to OVC, he spent 20 years with the Bureau of Justice Assistance (BJA) working to develop and implement national, Tribal, State, and local initiatives through BJA's Discretionary and Formula Grant Programs. Other Federal positions he has held include Discretionary Grants Program Manager, Formula Grants Program Manager, Branch Chief/Community Crime Prevention, Acting Division Director (Discretionary Grants Program Division), and Senior Policy Advisor for Tribal Justice, focusing on alcohol and substance abuse, strategic public safety planning, information technology, Tribal courts, and constructing correctional facilities on Tribal lands.

Mr. Brown began his criminal justice career in 1976 as a Correctional Counselor for Polk County Court Services, Iowa's Fifth Judicial District. In 1977, he competed for the civil service position of Deputy and was selected for employment by the Polk County Sheriff's Office, Des Moines, IA. There, he served as Jailer, Hearing Officer, Patrolman, Victim Assistance Coordinator, and Lead Community Service Officer for the greater Des Moines/Polk County metropolitan area. In addition to the numerous courses and seminars Mr. Brown has completed, his formal education consists of an associate degree from Grand View College (Des Moines, IA), a bachelor's degree from Drake University (Des Moines, IA), and Peace Officer Certification from the Iowa Law Enforcement Academy.

Christopher B. Chaney

Mr. Chaney is an enrolled member of the Seneca-Cayuga Tribe of Oklahoma. He is originally from Grove, OK, and received his bachelor's degree from the University of Oklahoma in 1984. In 1992, he received his Juris Doctor from the J. Reuben Clark Law School, Brigham Young University. He has bar memberships in Utah, New Mexico, Navajo Nation, the Tenth Circuit Court of Appeals, and the United States Supreme Court. From 1992 to 1997, Mr. Chaney worked in private practice in Farmington, NM, primarily in the field of Indian law, including serving as the Prosecuting Attorney for the Jicarilla Apache and Southern Ute Tribes and Administrative Law Judge for the Navajo Housing Authority. From 1997 to 2000, he worked for the U.S. Department of Justice as an Assistant United States Attorney in Salt Lake City, UT, where he prosecuted violent crime on Indian reservations and served as liaison to the eight Tribes located in Utah. From 2000 to 2003, he served on a detail to the Executive Office for U.S. Attorneys' as the Counsel to the Directors Office working on Indian country and other criminal law issues. From 2003 to 2005, Mr. Chaney served as the Associate Solicitor for the Division of Indian Affairs in the Solicitor's Office for the U.S. Department of the Interior. He has served as the Deputy Director for what is now the Bureau of Indian Affairs, Office of Justice Services, which supports Tribal law enforcement, Tribal court, and Tribal corrections programs and directly provides law enforcement, court, corrections, training, and internal affairs services for Tribes that do not have their own programs. Most recently, Mr. Chaney has been assigned to

serve as Deputy Director for the Office of Indian Services where he is responsible for social services, housing, welfare, roads, "638" contracting, and Tribal government issues.

Chickasaw Honor Guard

The Chickasaw Honor Guard is a nonprofit organization that was established in 1993 with five members who were all Chickasaw veterans. It was established to conduct military honors at funerals and memorial services for Chickasaw veterans only. In 1995, the Honor Guard was expanded to include honors for all veterans. Today, the Honor Guard has 22 members and 12 auxiliary members. It is invited to participate in many different Tribal functions for the Chickasaws and other Tribes, plus perform in cultural events, parades, powwows, and other patriotic activities. The Honor Guard has won several first place ribbons and awards and received gifts in thanks for their service.

Lynette Clark

Ms. Clark is a Youth Lifestyle Coach at Gila River Health Care for the Diabetes Prevention Program for Youth (DPPY). She has had many experiences working with youth through being a college/career counselor, a supplemental instructor, and a resident assistant, and being involved in fitness and health education. Ms. Clark is familiar with the lifestyle of Native people and supports prevention through healthy eating and physical activity.

Kimberly Cobb

Ms. Cobb is a Research Associate with the American Probation and Parole Association. She has a Master of Science in criminal justice from Eastern Kentucky University. Ms. Cobb currently works on projects related to enhancing probation supervision in Indian Country, the reentry of gang-affiliated and methamphetamine-addicted offenders, and probation strategies for the enforcement of underage-drinking laws. She has coauthored a book and has developed and taught classes for Eastern Kentucky University's Department of Correctional and Juvenile Justice Studies.

Dennis Cusick

Mr. Cusick serves as Executive Director for the Upper Midwest Community Policing Institute (UMCPI), a Minnesota, 501C3 nonprofit corporation. He also serves as Co-Principal Investigator for the Century College Investigative Sciences and Law Enforcement Technology Program, a 3-year project funded by the National Science Foundation. UMCPI has a comprehensive understanding of public safety agencies' organizational structures, cultures, demands, and governmental and public responsibilities. UMCPI's main goal is to enhance the effectiveness of public safety agencies by providing them with the tools necessary to achieve their goals. Through UMCPI's custom approach and techniques integrating training and technical assistance in the areas of organizational change and development, leadership and management, performance management, executive coaching, systems of accountability, and independent audits, the company builds organizational capacity, fosters team development, and supports positive change.

Prior to joining the UMCPI, Mr. Cusick served 33 years in municipal law enforcement, serving the last 18 years as Director of Public Safety/Chief of Police for the City of Cottage Grove, MN. Under his leadership, the Cottage Grove Police Department received national, State, and local

distinguished awards for its innovative community-policing strategies. Mr. Cusick is one of four Minnesota Chiefs of Police who founded the Minnesota Community Policing Institute in 1994, which later became the UMCPI. He served as President of the Board of Directors for both institutes until his retirement in 1998. Mr. Cusick holds a B.A. in criminal justice from Metropolitan State University in St. Paul, MN, and an M.B.A. for Government Managers Certificate from the University of St. Thomas in St. Paul, MN. He is a graduate of the Federal Bureau of Investigation Academy, 108th session; the Menninger Management Institute; and Rapport Leadership International. He also serves as a guest lecturer in Community Policing Leadership at Metropolitan State University and St. Cloud State University.

Mr. Cusick was selected by the Maplewood-North St. Paul Chamber of Commerce as Leader of the Year, distinguished through membership in Who's Who in law enforcement and has been honored by numerous civic, nonprofit, and professional organizations.

Calvin T. Dawson

Mr. Dawson is Program Coordinator for Indian Tribes and U.S. Territories for the Learn and Serve America Program at the Corporation for National and Community Service. Learn and Serve America makes grants to schools, colleges, Tribal nations, and nonprofit organizations to support efforts to engage students in community service that is linked to academic achievement and the development of civic skills. Mr. Dawson has worked in public service since the 1970s, with a focus on service-learning, community service, volunteerism, and youth development. He is coauthor of *Native American Service-Learning: Learning to Serve, Serving to Learn* and author of articles about Native American Service-Learning that have appeared in publications such as *The Native American Journal of Service-Learning*. Mr. Dawson has a B.A. in political science from College of the Holy Cross, Worcester, MA, and an M.A. in public administration from the University of North Carolina at Chapel Hill.

Peter J. Delany, Ph.D.

Rear Admiral (RADM) Delany is the Director of the Office of Applied Studies of the Substance Abuse and Mental Health Services Administration (SAMHSA) and an Assistant Surgeon General in the United States Public Health Service. In his current position, he directs a diverse office of professionals charged with the collection, analysis, and dissemination of critical public-health data to assist policymakers, providers, and patients in making informed decisions regarding the prevention and treatment of mental and substance-use disorders. RADM Delany also oversees a broad-based effort to collaborate within SAMHSA and with other experts in health policy and health services, prevention and treatment effectiveness, outcome monitoring, epidemiology, and biostatistics to ensure quality information about the prevalence, treatment, and consequences of mental health and substance-use disorders in the United States.

Prior to his current appointment, RADM Delany served as Program Director for Health Services Research in the Division of Treatment & Recovery Research at the National Institute on Alcohol Abuse and Alcoholism, (NIAAA), at the National Institutes of Health (NIH). While at NIAAA, he served as the primary author on *A Report on Alcohol Health Services Research: Progress & Opportunities*. He has also served as a Senior Health Analyst with the Office of Applied Studies, SAMHSA, where he focused on questions related to service delivery, and served as Deputy Director of the Division of Epidemiology, Services, and Prevention Research at the National Institute on Drug Abuse, NIH, where he also participated in the National Criminal Justice Drug Abuse Treatment Studies Program Cooperative as a collaborating scientist. RADM Delany is also a practicing clinical social worker and maintains staff privileges at the National Naval

Medical Center, Bethesda, MD. This experience helps inform his scientific leadership with valuable real-world experience.

Anthony J. Ernst, Ph.D.

Dr. Ernst, Project Director for the Native American Center for Excellence team, has more than 30 years of clinical and administrative experience in the fields of mental health and substance use disorders. His professional experiences span from local to national work and from frontline crisis and outreach worker to administrator. Dr. Ernst has provided leadership and oversight for strategic planning, policy and rule development, curricula development, training initiatives, and systems change strategies at State and national levels.

Matt Falb

Mr. Falb has served as the Staff Epidemiologist for the Albuquerque Area Southwest Tribal Epidemiology Center since July 2007. He provides a wide range of technical assistance to support the data and evaluation needs of Tribal communities in New Mexico, Colorado, and Texas. Prior to coming to the Tribal Epidemiology Center, Mr. Falb received his Master of Health Science in epidemiology from the Johns Hopkins School of Public Health and served as an Epidemiologist with the Georgia Division of Public Health's Nutrition and Physical Activity Initiative.

Davis Filfred

Mr. Filfred is a member of the Navajo Nation and currently serves as a Council Delegate, representing three Navajo chapters located in northern Arizona and southern Utah. With experience serving as a member on several health and social services committees and subcommittees, Mr. Filfred has also held leadership positions on the Navajo Utah Commission and the Navajo Nation Oil and Gas Board of Directors. He is a member of the Navajo Revitalization Fund Board, the Institutional Review Board, and Dine Development Corporation. At the national level, Mr. Filfred is an alternate member of the Centers for Disease Control and Prevention Agency for Toxic Substances and Disease Registry Tribal Consultation Advisory Committee and the American Indian/Alaska Native Health Research Advisory Board. A strong advocate of veterans' issues, Mr. Filfred served in the United States Marine Corps and is a former Commander of the Southeastern Utah Dine Veterans Organization.

Mark Goldman

Mr. Goldman has worked in correctional facilities since 1971. Early in his career, he worked in both juvenile and adult corrections, serving as an Intake Officer, Probation Officer, Counselor, Work Release Manager, Parole Evaluator, Grant Writer, Programs Coordinator, and Pre-Release Manager.

Since receiving a master's degree in architecture in 1980, Mr. Goldman has planned more than \$3 billion in justice facilities throughout the United States for Tribes, counties, and States. Firmly believing that incarceration is only a small part of the needed solution, Mr. Goldman also provides assistance with non-custody programs and justice system changes to reduce bed needs, control construction and operational costs, and foster rehabilitation.

In 2001, Mr. Goldman cofounded Justice Planners International, and with his partner and staff, has helped more than 34 Tribes with planning, designing, constructing, and activating juvenile and adult correctional facilities.

Mr. Goldman's publications include the *Corrections Planning Handbook*; *More for Less: Jail Construction Cost Management Handbook*; *Jail Design Review Handbook*, *New Jail Facility Sourcebook*; and numerous articles on post-occupancy evaluations and evidence-based design.

PennElys GoodShield

Ms. GoodShield (Anishinaabe) is the Program Director of a Native-led sustainable community development organization, the Sustainable Nations Development Project. She founded Sustainable Nations in 2004 at the Indigenous Environmental Network Conference and, since then, has hosted trainings for Native people in renewable energy, natural building, biologically based wastewater treatment, and food sovereignty, leading energy installations, the construction of composting toilets and two straw bale homes, and a straw bale/adobe traditional medicine clinic, as well as providing support and assistance for other Native peoples and projects. She also is a Lecturer for the Native American Studies department at Humboldt State University, focusing on environmental and social justice.

With Sustainable Nations, Ms. GoodShield presents at Native conferences, events, schools, teaching workshops, and networking. She has worked and done direct actions with the Indigenous Environmental Network, International Indian Treaty Council, Seventh Generation Fund, and the Native Youth Movement.

Ms. GoodShield carries on the traditions of her nation through dance, song, stories, and traditional arts. She is a northern traditional dancer and a jingle dancer, and she has taught her sons grass dancing.

Sustainable Nations is committed to promoting the health and healing of the Native community, building respectful alliances with surrounding communities for a common future, and strengthening indigenous sovereignty through culturally led sustainable community development.

Linda Goodwin

Ms. Goodwin is a member of the Choctaw Nation of Oklahoma. She is the Director of two programs, Community Based Social Worker Program and Victim Assistance. Ms. Goodwin works closely with Randy Hammons, Executive Director of the Outreach Services for the Choctaw Nation of Oklahoma. Together, they have expanded collaboration and outreach within the Tribe and the surrounding communities encompassed by Tribal jurisdiction. The Choctaw Nation hosted the regional training presented by Unified Solutions for all three Oklahoma Tribal Victim Assistance (TVA) programs. This training was attended by more than 90 people, including service providers from the Tribe and non-Tribal collaborative partners. Ms. Goodwin was a presenter at the 2008 Partnership Conference on Domestic & Sexual Violence and Stalking. The Choctaw Nation TVA program was featured in two past TVA annual conferences as a best practices program.

Garth N. Graham, M.D., M.P.H.

Dr. Graham is the Deputy Assistant Secretary for Minority Health in the Office of Minority Health (OMH) at the U.S. Department of Health and Human Services (HHS).

The OMH was created by the HHS in 1985 as a result of the Report of the Secretary's Task Force on Black and Minority Health. The office operates under the provisions of the Health Professions Education Partnerships Act of 1998. The mission of the OMH is to improve the health of racial and ethnic populations through the development of effective health policies and programs that help eliminate health disparities. These populations include Blacks/African Americans, American Indians and Alaska Natives, Asian Americans, Native Hawaiians and other Pacific Islanders, and Hispanics/Latinos.

As the Deputy Assistant Secretary for Minority Health, Dr. Graham reports to the Assistant Secretary for Health and works closely with all agencies throughout the department. The OMH develops and coordinates Federal health policy that addresses minority health concerns and ensures Federal, State, and local health programs take into account the needs of disadvantaged, racial and ethnic populations.

Dr. Graham serves as the Executive Director of the HHS Council on Health Disparities. The council is composed of senior leadership across the department, which coordinates and tracks progress on disparities-related projects undertaken by the department. He was previously appointed a White House Fellow and Special Assistant to former Secretary Tommy G. Thompson at the HHS. The White House Fellows program is America's most prestigious program for leadership and public service.

Dr. Graham has significant experience working in minority communities. He founded the Boston Men's Cardiovascular Health Project, a project designed to identify behavioral explanations for decreased adherence to adequate diet and exercise by African American men. Dr. Graham was the Founding Senior Editorial Board Member of the Yale Journal of Health Policy, Law, and Ethics; served on the Editorial Board of the Yale Journal of Biology and Science; and was a reviewer for the Journal of Health Services Research. He also served on the Public Health Executive Council of the Massachusetts Medical Society, the Board of Directors of Physicians for Human Rights, as Chairman of the American Medical Association/MSS National Minority Issues Committee, and on the Steering Committee of the Boston Men's Health Coalition. Dr. Graham has taught on the Faculty of the Observed Structured Clinical Exam at Harvard Medical School and has authored scientific articles and presentations about cardiovascular disease, HIV/AIDS, and community medicine and medical education.

Dr. Graham earned an M.D. from the Yale School of Medicine, where he graduated cum laude. He was inducted into the Alpha Omega Alpha medical honor society and named a Yale President Public Service Fellow. He also earned an M.P.H. from the Yale School of Epidemiology and Public Health with a focus in health policy administration. Dr. Graham completed his residency in internal medicine at Massachusetts General Hospital and was also a Clinical Fellow at Harvard Medical School. He has received numerous accolades for his leadership and service in promoting health, including the 2002 American Medical Association Leadership Award, the Partners in Excellence Award, and the Miriam Kathleen Dasey Award from Yale Medical School.

Leslie A. Hagen

Ms. Hagen is employed as an Assistant United States Attorney in the Western District of Michigan. Since February 2007, she has been detailed to the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking for the U.S. Department of Justice (DOJ), Office of Justice Programs, serving as Senior Counsel. In this position, she is responsible for implementation of the Sex Offender Registration and Notification Act in Indian Country. From October 2005 to January 2007, she was detailed to the Executive Office of United States Attorneys, where she was assigned to serve as Staff Liaison to several committees—Indian Country, Child Exploitation and Obscenity, and Civil Rights. Her assignment in the Western District of Michigan is Violent Crimes in Indian Country, and she handles Federal prosecutions and training about issues of domestic violence, sexual assault, and child abuse affecting the 11 federally recognized Tribes in the Western District of Michigan. Ms. Hagen has worked on criminal justice issues related to child abuse, domestic violence, and sexual assault for more than 20 years, earning a national reputation as a legal expert and trainer.

Prior to joining DOJ, Ms. Hagen served as the Staff Attorney with the Civil Legal Justice Project for the Michigan Coalition Against Domestic and Sexual Violence and as a specialist in Michigan State University's School of Criminal Justice. From 1997 to 2001, Ms. Hagen served as the Violence Against Women Training Attorney for the Prosecuting Attorneys Association of Michigan. During her 4.5 years in that position, Ms. Hagen developed a program that was recognized as "one of the best State-level training programs on violence against women in the country" by the Institute for Law and Justice in Washington, DC, through an evaluation conducted for DOJ. Ms. Hagen was the elected Prosecuting Attorney for Huron County, MI, for two terms; an Assistant Prosecuting Attorney for Midland County, MI; and a Prehearing Division Attorney for the Michigan Court of Appeals.

Ms. Hagen has extensive teaching and training experience. She has served as faculty at numerous seminars and has given hundreds of presentations to legal, law enforcement, service provider, and other audiences. She has served as faculty or a guest lecturer at several universities.

Throughout her career, Ms. Hagen has received many honors, including a Director's Award from DOJ in 2004; a 2001 appointment by Michigan Governor John Engler to the Domestic Violence Homicide Prevention Task Force; appointments in 2001–2002, 2002–2003, 2003–2004, 2004–2005, 2005–2006, and 2006–2007 to the position of Chair for the State Bar of Michigan's Domestic Violence Committee; gubernatorial appointments to two terms on Michigan's Domestic Violence Prevention and Treatment Board; and the 1991 Outstanding Young Lawyer Award from the State Bar of Michigan.

Ms. Hagen is a graduate of Alma College and Valparaiso School of Law.

Deanna Hartley-Kelso

Ms. Hartley-Kelso is a citizen of the Chickasaw Nation and currently serves as its Attorney General and Administrator for the Justice Division. Previously, Ms. Hartley-Kelso also served as the first Legislative Counsel for the Chickasaw Nation Legislature. Her prior employment includes general corporate work as Associate Corporate Counsel for Color Tile, Inc., in Fort Worth, TX, and General Counsel for Marketing Investors Corp., in Dallas, TX. She is a 1993 graduate of Tulsa University Law School where she earned her J.D. and a 1989 graduate of the

University of Texas at Arlington where she earned her B.A. in political science with a minor in business administration.

Ms. Hartley-Kelso is licensed to practice by the State of Texas and the State of Oklahoma as well as the Tribal courts of the Chickasaw Nation. She also is a member of the Oklahoma Indian Bar Association, the Native American Bar Association, the Federal Bar Association, and a fellow of The College of the State Bar of the State of Texas, an organization that recognizes professionalism through education.

As for community activities, she is the current Vice-Chair and a previous Chair of the Chickasaw Foundation Board of Trustees, a citizen appointee to the Arkansas Riverbed Authority, an adjunct professor at East Central University, and a previous volunteer for North Texas Legal Services-American Indian Law Project. She also serves on numerous boards and committees within the Chickasaw Nation and represented the Chickasaw Nation at the recent United Nations Working Group on the Draft Declaration of the Rights of Indigenous Peoples in Geneva, Switzerland.

Valerie Hauser

Ms. Hauser is the Native American Program Coordinator for the Advisory Council on Historic Preservation (ACHP) in Washington, DC. Ms. Hauser joined the ACHP staff in 1989 as a Historic Preservation Specialist, reviewing Federal agency projects and programs. She also served as the ACHP Army Affairs Coordinator.

As Native American Program Coordinator, Valerie advises the Chairman, members, and Executive Director on policy matters and historic preservation issues affecting Indian Tribes and Native Hawaiian organizations. She also provides technical assistance and outreach to Section 106 participants regarding consultation with Indian Tribes and Native Hawaiian organizations.

Before joining the ACHP, Valerie served as Director of Archeology at an environmental education center in New York City. She received her master's degree in anthropology from New York University.

Cynthia Helba, Ph.D.

Dr. Helba holds a Ph.D. in sociology from the University of North Carolina at Chapel Hill. She currently is a Senior Study Director at Westat, where she serves as Westat's Project Director for the collaborative agreement between Westat and the Bureau of Justice Statistics to conduct the 2007 and 2008 Surveys of Jails in Indian Country. A primary focus of Dr. Helba's work is research on social programs directed at American Indians, Alaska Natives, and other Native Americans (AI/AN/NA). She has presented her work about AI/AN/NA studies at meetings numerous professional meetings and conferences, including the Eastern Evaluation Research Society and American Evaluation Association. Dr. Helba conducts research for the Tribal Leaders Council of Montana and Wyoming, the Rocky Mountain Tribal Epidemiology Center, Black Hills State American Indian Health Research Center, the U.S. Department of Health and Human Services, and other Federal agencies.

Marna Hoard

LCDR Hoard serves as Project Officer with the Project LAUNCH program in the Center for Mental Health Services at the Substance Abuse and Mental Health Services Administration (SAMHSA). Project LAUNCH promotes the health and wellness of young children (ages birth to 8) through improvements to the early childhood service system and implementation of evidence-based and promising practices. Prior to coming to Project LAUNCH, LCDR Hoard worked in the Office of Applied Studies, also at SAMHSA, as a Project Officer. LCDR Hoard has been a Public Health Service officer since 2004. She holds two master's degrees in public health and public administration from West Virginia University.

Martha Interpreter-Baylish

Ms. Interpreter-Baylish is a Council Member of the San Carlos Apache Tribe in Bylas, AZ. She holds a B.S. in criminal justice and has extensive experience in Indian gaming—from the day-to-day operations to the regulatory and policy aspects of the industry. Ms. Interpreter-Baylish has served her Tribal community in various capacities that all intersect with substance abuse prevention and treatment. She is currently serving as Vice President of the local Boys & Girls Clubs of America. She also has expertise in the funding issues that may be hindering certain Tribes' accessibility to Substance Abuse and Mental Health Services Administration grants.

B.J. Jones

Mr. Jones is the Chief Judge for the Sisseton-Wahpeton Oyate Court and the Prairie Island Indian Community Tribal Court. He also serves as an Associate Judge for the Standing Rock and Fort Berthold Tribal Courts and special magistrate/judge for several other Tribal Courts in South Dakota and Minnesota. He is also the Director of the Tribal Judicial Institute at the University of North Dakota School of Law, where he teaches Indian-law related courses. From 1984 to 1993, Mr. Jones was the Managing Attorney for Dakota Plains Legal Services, working with the Rosebud and Standing Rock Sioux Reservations, and was Litigation Director for Dakota Plains Legal Services on the Rosebud Reservation from 1993 to 1995. He is a member of the Minnesota and North Dakota State-Tribal Judges Committees and Co-Chair of the South Dakota Indian Child Welfare Act Committee. He has been involved with the Indian Child Welfare Act and issues related to child abuse for many years. He is the author of several articles, as well as the *Indian Child Welfare Act Handbook: A Guide to the Custody and Adoption of Indian Children*, published by the American Bar Association, Family Law Section, in 1995. Mr. Jones is often called upon to provide training or speak to Tribal groups and State and Federal justice personnel about issues ranging from Tribal jurisdiction to domestic violence and child abuse. He received his Juris Doctorate from the University of Virginia School of Law in 1984.

Carole Justice, M.Ed., J.D.

Ms. Justice served as the Shoshone and Arapaho Tribal Prosecutor in the 1990s when methamphetamine first began its invasion of the Wind River Indian Reservation. During her tenure as Tribal Prosecutor, she guided and actively participated in the creation of a number of Tribal programs. Ms. Justice has been honored to serve the Northern Arapaho Tribe as its Systems Planner/Grants Consultant since 2006. Her work includes coordination of the Indian Country Methamphetamine Initiative policy initiative for the Northern Arapaho Business Council. She has also returned to the Tribal Prosecutor's office on a part-time basis.

Michael J. Koscinski, M.S.W.

Mr. Koscinski currently serves as a Project Officer in the Center for Substance Abuse Prevention's Drug Free Communities grant program, where he helps grantees in four States build their capacity to reduce substance abuse in their communities. Before taking his latest assignment as a Project Officer, he worked for 5 years in the Substance Abuse and Mental Health Services Administration's (SAMHSA's) Extramural Grants Office, where he was responsible for reviewing the hundreds of extramural grant proposals that SAMHSA receives from nonprofit agencies, universities, and State and local governments. Mr. Koscinski earned a bachelor's degree from Ohio University, a master's degree in urban policy from Southern Illinois University, a social work degree from the Rutgers Graduate School of Social Work, and received additional training in substance abuse prevention from the Rutgers Center for Alcohol Studies.

Chris Lobanov-Rostovsky

Mr. Lobanov-Rostovsky works for the Colorado Department of Public Safety/Division of Criminal Justice as the Program Director for the Colorado Sex Offender Management Board (SOMB). The SOMB is responsible for the promulgation of standards and guidelines related to evaluation, treatment, and management of sex offenders, as well the implementation of the sexually violent predator-assessment and community-notification protocols for the State of Colorado. Mr. Lobanov-Rostovsky also provides expertise regarding sex offender management and treatment to the Colorado State Legislature. He has presented both locally and nationally about sex-offender management, treatment, and policy issues based on a 20-year work history that also includes work in sex-offender treatment and supervision. Mr. Lobanov-Rostovsky is also the Mountain Regional Representative for the Association for the Treatment of Sexual Abusers (ATSA) Board of Directors and Co-chair of ATSA's public policy committee.

Craig Love, Ph.D.

Dr. Love holds a Ph.D. in educational psychology from Temple University and is a Senior Study Director at Westat, where he serves as Senior Advisor to the 2007 and 2008 Surveys of Jails in Indian Country. Dr. Love develops behavioral health promotion and treatment programs in Indian Country and manages large and small evaluation projects in both Native American and criminal justice issues. Currently, he is working with the Tribal Leaders Council of Montana and Wyoming to implement a U.S. Health and Human Services Department-funded Access to Recovery program, as well as a recently funded Treatment Capacity Expansion program that will result in the development of a residential facility and continuum of care for substance abuse treatment and prevention. He also leads a nationwide evaluation of a Substance Abuse and Mental Health Services Administration-funded drug court program and an Army-funded study of post-traumatic stress disorder and the use of dogs to ameliorate the symptoms of that illness. Prior to joining Westat, Dr. Love was Research Director and Regional Research Administrator in the Federal Prison System for 9 years. Dr. Love subsequently developed a Native American Studies curriculum for Brown University and conducted a variety of research on Native American and criminal justice topics.

Michael McMillen

Mr. McMillen, American Institute of Architects (AIA), has been responsible for operational/architectural programming and conceptual design on more than 50 detention/correctional facilities nationwide. Many of these have been recognized for design excellence by the AIA's annual Architecture for Justice Exhibition. His projects include: detention and correctional facilities, residential treatment centers for mental health and female populations, family courts and probation services facilities, shelter care and group homes for community-based care, and State and county system assessments and master plans.

Mr. McMillen has more than 3 decades of experience in justice consulting and design services. This experience has given him a keen understanding of the challenges communities face in developing residential and program options, and a unique insight regarding approaches that integrate with and enhance a larger framework of justice and services to adult and juvenile offenders.

He authored *Residential Environments for the Juvenile Justice System* (National Office of Social Responsibility), a compendium of standards and analyses describing the effects of environment on behavior and advanced approaches to residential care for youthful populations. He coauthored the chapter "Operational/Architectural Programming – Juveniles" in the American Correctional Association's *Planning and Design Guide for Secure Adult and Juvenile Facilities*. His monograph, *Construction, Operations and Staff Training for Juvenile Confinement Facilities*, prepared for the U.S. Office of Justice Programs, is widely distributed as a primer detailing best practices for juvenile facility development and operations. Mr. McMillen continues to provide assistance to Federal agencies in their efforts to promote advanced operational and environmental practices for justice facilities. He has served as an instructor for the National Institute of Corrections and the Bureau of Justice Assistance, teaching justice facility programming and design.

Hope MacDonald-Lonetree

Ms. MacDonald-Lone Tree currently serves on the 21st Navajo Nation Council. She has been serving the Navajo Nation in this capacity since 2003. In addition to serving on the Navajo Nation Council, she is Co-Chair of the U.S. Department of Justice, Office of Justice Programs, Tribal Justice Advisory Group, and Recording Secretary for the National Order of Women Legislators. Ms. MacDonald-Lone Tree has also served on numerous committees and subcommittees within the Navajo Nation Council, including the Intergovernmental Relations Committee, the Voting Rights Act Subcommittee, and the Public Safety Committee. In addition to various committees, she has been involved in many special projects. She was responsible for initiating and coordinating efforts to bring county and Tribal entities together to collaborate on issues related to the illegal sale of alcohol, drug trafficking, and alcohol-related accidents that transcend county and Navajo Nation jurisdictions. As Co-Chair of the Western Navajo Women's Coalition, she organized Navajo families concerned about the early release of criminal offenders and led a group that helped open temporary jail facilities to keep dangerous offenders incarcerated. In her various positions, she continues to be an aggressive advocate for the public safety needs of the Navajo Nation and Indian Country. She was selected as the 2000–2001 Arizona Citizen of the Year by the National Association of Social Workers. Ms. MacDonald-Lone Tree attended Northern Arizona University in Flagstaff, AZ, where she majored in international relations. She is married with three children.

Juana Majel-Dixon

Ms. Majel-Dixon has been a member of the National Congress of American Indians (NCAI) for 35 years, serving in various NCAI leadership capacities, including serving as the NCAI Secretary for 9 years. In June 2003, she spearheaded the formation of the NCAI Task Force on Violence Against Women. She is the Chair of the Task Force and has dedicated endless hours to the reauthorization of the Violence Against Women Act 2005. She is also a working member of the core teams for Senate Bill 3320: Tribal Law and Order Act and Adam Walsh Act, and she serves as a member of the Tribal Law Justice Advisory Group, the Substance Abuse and Mental Health Services Administration Tribal Advisory Group, and the U.S. Department of Justice, Office of Justice Programs, Tribal Justice Advisory Group.

Ms. Majel-Dixon has traveled around the world representing the unique perspective of indigenous peoples and indigenous women, raising cultural awareness about such issues as native sovereignty, Tribal justice systems, racism, violence against indigenous women, spirituality, healing, and education. Ms. Majel-Dixon achieved her Joint Doctorate (ABD) in education and U.S. policy from San Diego State/Claremont Graduate University. She has a master's degree in behavioral science and a Master of Science in psychology. She has taught Federal Indian law and U.S. policy for 23 years at Palomar College and is a visiting professor at San Diego State University/Claremont Graduate University. She was also a faculty member of Clan Star, Inc., from April 2006 to December 2007.

Ms. Majel-Dixon is a member of the Pauma-Yuima Band of Luiseno Indians and has served as a traditional appointment to the Tribal legislative council for 28 years. One of her greatest accomplishments is helping raise seven boys.

John Matthews

Mr. Matthews is an Assistant Chief for the Dallas County Constable's Office (Precinct #1) and serves as Executive Director of the Community Safety Institute. He is the developer of numerous Federal programs and public safety initiatives for the departments of Justice, Homeland Security, the Interior, Education, and Defense. John has a B.A. and an M.A. in administrative management and an Advanced Law Enforcement Certificate. He is an award-winning writer and photographer, and the author of three books including *The Eyeball Killer*, a true crime Book of the Month and firsthand account of his capture of Dallas' only serial killer.

Todd D. Minton

Mr. Minton is a Statistician in the Corrections Statistics Program at the Bureau of Justice Statistics, Office of Justice Programs, U.S. Department of Justice. His duties include managing a cooperative agreement for the Annual Survey of Jails in Indian Country, a data collection on the characteristics of jails and other correctional facilities located in Indian country and operated by Tribal authorities or the Bureau of Indian Affairs. Mr. Minton is also the Project Manager for the Annual Survey of Jails, a sample survey of 936 local and county jail jurisdictions nationwide. In addition to his management duties, Mr. Minton is responsible for analyzing and disseminating the data from both surveys. Most recently, he authored *Jails in Indian Country, 2007* and coauthored *Jail Inmates at Midyear 2008—Statistical Tables*. Mr. Minton holds a master's degree in criminology, criminal justice, and social policy.

Rebecca Murdock

Ms. Murdock is the Justice Programs Manager at the Criminal Justice Center for Innovation at Fox Valley Technical College, where she provides operational management for the Center's projects and programs. Ms. Murdock develops and coordinates programs relating to leadership, software applications, community planning, and faculty development. She has codeveloped a variety of programs for the college, including the 8-week Executive Development Institute, the 5-week Criminal Justice and Public Safety Administrative Professionals' Series, the Courthouse Security Program, and the Community Analysis Process for Planning Strategies Program. Ms. Murdock coordinates with many organizations to design and deliver multi-jurisdictional crime prevention and community leadership training courses and conferences throughout the United States. Prior to assuming her current position with the Center for Innovation, Ms. Murdock held program coordinator, technical assistant, and support staff positions for the Criminal Justice Center of Excellence. The recipient of several honors, including the Rotary Cutting Edge Award, Ms. Murdock has been with Fox Valley Technical College since 1994 and is a member of The National Judicial College's adjunct faculty staff.

Mvskoke Nation Honor Guard

The Mvskoke Nation Honor Guard is stationed in Okmulgee, OK. Representing the Mvskoke Nation with honor and integrity, this group of veterans' main purpose is to honor Tribal veterans with full military honors at their passing. The commander of the honor guard is Thomas Yahola.

Elizabeth Neptune

Elizabeth Neptune has more than 20 years of experience delivering innovative health and human services to Native Communities. In her capacity as Director of Health and Human Services for the Passamaquoddy Tribe, Ms. Neptune created an outstanding model of holistic care, which won national recognition. She was recognized in 2003 by the Indian Health Service for her advocacy for and skill in developing Tribal health programs. Other awards include recognition by the State of Maine House of Representatives for Outstanding Leadership in Health Care. In 2000, she received the Public Citizen Award from the National Association of Social Workers for her unprecedented work in creating a culturally based system of care for the children and families of Indian Township.

Ms. Neptune was the principal investigator for the Children's Mental Health Initiative Grant through the Substance Abuse and Mental Health Services Administration (SAMHSA). She established a culturally based system of care that not only lessened by 90 percent the number of children sent off reservation for treatment but also changed who was offering services. The program created training and supported community staff in getting State certification and encouraged 75 percent of its Tribal employees to go on to higher education. Additionally, Ms. Neptune received two other SAMSHA grants to increase the system of care wraparound service provision to provide outpatient intensive services for substance abuse treatment. The third grant was a culturally based prevention of substance abuse program for children and adolescents. Currently, Ms. Neptune works for the Maine Center of Disease Control coordinating their Project LAUNCH.

A Tribal Leader, Ms. Neptune has served as a Council Member for the last 5 years. She was the Chairperson for the United Southern and Eastern Tribes, Inc., Health Committee. Ms. Neptune has become nationally known for her skills in directing programs and facilitating change in Tribal health care and child welfare systems.

Gary Neumann

Mr. Neumann, Training and Technical Assistance Coordinator for the Native American Center for Excellence (NACE), is an enrolled member of the Confederated Salish and Kootenai Tribes of the Flathead Indian Nation with more than 22 years of relevant work in the field of substance abuse prevention. His work experience includes program development, management, training, administrative oversight, and providing technical assistance to community, Tribal, urban-based organizations, and coalitions. Mr. Neumann has extensive expertise working with National, State, and local organizations; underserved populations; and communities with a special focus on Native American communities in identifying and providing culturally sensitive and appropriate services tailored for American Indian/Alaskan Native communities.

Dawn Nixon, Psy.D.

Dr. Nixon is the Project LAUNCH Project Director for the Red Cliff Band of Lake Superior Chippewas. Dr. Nixon has been a Tribal employee for 9 years and obtains cultural competency guidance from community-recognized elders and traditional healers to guide the provision of pediatric mental health services. She has a particular interest in cross-agency collaboration with an emphasis on coalition-building.

Steven W. Perry

Mr. Perry is a Statistician for the Bureau of Justice Statistics (BJS), Office of Justice Programs, U.S. Department of Justice, assigned to the Prosecution and Adjudication Statistics Unit. His portfolio includes serving as Program Manager for the National State Court Prosecutors Statistics Program and the nation's justice expenditures and employment statistics, and as liaison for the Indian Country Justice Statistics Program (ICJSP). Mr. Perry's research focuses on prosecution in State courts, the costs and changes in employment in the nation's criminal justice system, and improving public safety as well as criminal history records and crime data reporting in Indian country. He has authored several BJS publications: *Prosecutors in State Courts, 2005*; *American Indians and Crime, 1992–2001*; *Census of Tribal Justice Agencies, 2002*; and *Improving Criminal History Records in Indian Country, 2004–2006*. Prior to joining BJS in 2003, Mr. Perry was a Survey Statistician for the Census Bureau, where he worked on a national study of welfare reform and the use of experimental methods in longitudinal survey nonresponse reduction. Mr. Perry received his bachelor's degree in sociology with a minor in criminal justice from Norfolk State University, and he holds a master's degree in sociology from the Ohio State University. Mr. Perry has served in the U.S. Army, working in Communication Security, and was awarded the National Defense and Army Achievement medals in 1992. He is currently enrolled in the University of Maryland's Ph.D. program in criminology and criminal justice

Toni Plummer

Ms. Plummer is the Director of the Chippewa Cree Cultural Resource Department and Project Director of the Indian Country Methamphetamine Initiative. In 1985, Ms. Plummer dedicated her life to working with and for American Indian women and children. Since that time, she has worked in all aspects of Tribal human service delivery systems.

Clara Pratte

Ms. Pratte is the Director of the National Native Affairs Office, Small Business Administration (SBA). In this capacity, she administers the office to ensure American Indians, Alaska Natives, and Native Hawaiians seeking to create, develop, and expand small businesses have full access to the necessary business development and expansion tools available through the SBA's entrepreneurial development, lending, and procurement programs. The office will take a leading role in Indian Country's efforts to help small business owners and entrepreneurs secure financing, technical assistance, training, and Federal contracts.

Prior to joining SBA, Ms. Pratte worked for the Navajo Nation and for the Department of Commerce at the International Trade Administration. She received her M.A. from Carnegie Mellon University.

Ruth A. Rice

Ms. Rice holds a bachelor's degree in elementary education from Minnesota State University and is the Project Director of the Fetal Alcohol Spectrum Disorders (FASD) Project for the White Earth Reservation in Minnesota. She is an adoptive mother of two children with FASD and has been a foster parent. While working on her master's degree in child development and family science, Ms. Rice worked in family therapy, assisting families with children who suffered from various mental health disabilities.

Laura Rousseau

Ms. Rousseau is a Special Agent with the Fraud Detection Office, Investigator's Division, Office of the Inspector General, U.S. Department of Justice (DOJ), located in Arlington, VA. This office is primarily responsible for the prevention, detection, and investigation of procurement and grant fraud by vendors and grantees and procurement-related criminal misconduct by DOJ employees. Her experience includes a wide variety of investigations including embezzlement, conflicts of interest, and false statements cases involving DOJ grant funds and employee misconduct cases. Additionally, she teaches DOJ employees to recognize and report indicators of fraud in both the procurement and grant processes.

Darryl Scott, C.D.P.

An enrolled member of the Confederated Tribes of the Warm Springs Reservation of Oregon. Mr. Scott serves as the Adult Clinical Supervisor/Case File Manager for the Yakama Nation Comprehensive Community Alcohol Program in Toppenish, WA. He has more than 25 years of experience in the human services field, 23 of which were in direct service work, providing chemical dependency prevention and outpatient treatment at several Tribal and private facilities.

Sue V. Settles, L.S.W.

Ms. Settles has been Chief, Division of Human Services for the Bureau of Indian Affairs (BIA), U.S. Department of Interior since September 2008. Prior to that, she practiced social work at the Tribal, State, county, and Federal levels. She was the social work faculty for the University of Oklahoma Health Sciences Center's Interdisciplinary Training Program on Child Abuse and Neglect for 8 years previous to her recent hiring by the BIA.

Candace Shelton

Ms. Shelton is a member of the Osage Nation from the Gray Horse District. She is the Senior Native American Specialist for the Fetal Alcohol Spectrum Disorders (FASD) Center for Excellence, Substance Abuse and Mental Health Services Administration (SAMSHA). She provides training, technical assistance, workshops, and conference presentations about FASD in Indian Country. She has been presenting on and working with FASD issues for the last 6 years. Ms. Shelton has been a Clinical Supervisor and a Behavioral Health Director for American Indian organizations specializing in substance abuse treatment. She has been a panel member on four Treatment Improvement Protocols for SAMHSA, published a chapter on American Indian alcoholism, been a consultant to the National Leadership Institute and a Grant Reviewer for SAMSHA, and a national and international presenter at conferences and workshops. She maintains a private psychotherapy practice and consults in Indian Country with American Indian Tribes and organizations. She has a master's degree in rehabilitation counseling and is a Licensed Independent Substance Abuse Counselor in the State of Arizona.

R. Trent Shores

R. Trent Shores is an Assistant United States Attorney and Tribal Liaison in the United States Attorney's Office for the Northern District of Oklahoma. In that capacity, Mr. Shores prosecutes violent crimes in Indian Country as well as white collar, public corruption, and drug and gun related crimes. His responsibilities also include outreach to local Tribal governments on behalf of the United States Attorney's Office.

Prior to his current position, Mr. Shores served as the Deputy Director of the U.S. Department of Justice's Office of Tribal Justice in Washington, D.C. As Deputy Director, Mr. Shores addressed a vast array of criminal and civil legal issues facing Native Americans and Alaska Natives and participated in multinational negotiations at the United Nations as a representative of the United States.

Mr. Shores has also served as a Public Policy Specialist and Cabinet Liaison for Oklahoma Governor Frank Keating. Currently, Mr. Shores is an active member of the Oklahoma Bar Association, the National Native American Law Enforcement Association, and the National Association of Assistant United States Attorneys. He is also a member of the Choctaw Nation of Oklahoma.

Mr. Shores graduated with a B.A. in political science from Vanderbilt University in Nashville, TN. He received his Juris Doctor from the University of Oklahoma in Norman, OK.

Wayne Sims

Wayne Sims has been the Administrator for the U.S. Department of Housing and Urban Development (HUD) Southern Plains Office of Native American Programs in Oklahoma City for the past 14 years. Before joining HUD, Mr. Sims, a member of the Choctaw Nation of Oklahoma, spent 18 years working in Indian Housing Programs, first as a Finance Director, and then as Deputy Director and Executive Director at Indian Housing Authorities in Oklahoma, including the Absentee Shawnee Housing Authority in Shawnee, OK; Chickasaw Nation Housing Authority in Ada, OK; and the Choctaw Nation Housing Authority in Hugo, OK, where he began his career. Mr. Sims also held the position of Technical Assistance Specialist with the National American Indian Housing Council, where he worked with more than 15 different Tribes and Indian Housing Authorities in seven States.

Mr. Sims, originally from Hugo, OK, attended college at Oklahoma State University in Stillwater, OK, and earned a Bachelor of Science in Business Administration with a major in management in 1975.

His professional activities and associations include the following: Certified Public Housing Manager by the National Association of Housing and Redevelopment Officials; Past President of the Oklahoma Indian Housing Association; Member of the HUD Secretary's Advisory Committee of American Indian and Alaska Native Housing Programs; Member and Secretary of Amerind Risk Management Corporation Board of Directors; Nationwide Indian Housing Authority self-insurance pool; Advisor and Field Facilitator for the Urban Institute doing an assessment of American Indian housing needs; and Member of the steering committee to set up an American Indian Alumni Association at Oklahoma State University.

Mr. Sims lives in Mustang, OK, with his wife, Carolyn, and together they have three grown children, Wes Sims, Eric Sims, and Rebekah McBride, and four grandchildren.

Michael Sinclair, Ph.D.

Dr. Sinclair joined the Bureau of Justice Statistics (BJS) in October 2008 as the Deputy Director of Statistical Collections and Analysis and currently serves as the Acting Director, BJS. Dr. Sinclair earned his Ph.D. in statistics from the George Washington University in Washington, DC, in 1994, specializing in large-scale survey design and assessment, and received a master's degree in mathematical statistics from Oklahoma State University in 1986. Dr. Sinclair has more than 23 years of experience in the design, evaluation, and analysis of complex survey data collections. Prior to joining BJS, Dr. Sinclair served as the Director of Statistical Analysis at the Department of Labor (DOL), in the Office of Federal Contract Compliance Programs (OFCCP). In that position, Dr. Sinclair was responsible for leading a group of senior statisticians and compliance officers in developing a new array of statistical programs and operational methods to enhance and evaluate the effectiveness of the OFCCP data collection programs. Dr. Sinclair also developed a new set of agency standards for conducting audits of employee compensation to ensure employer pay practices were administered neutrally with regard to an employee's race, gender, and ethnicity. Prior to his career at DOL, Dr. Sinclair served as a Senior Statistician at Mathematica Policy Research, Inc., in Princeton, NJ, designing and analyzing surveys for several Federal, State, and academic organizations including the United States Department of Agriculture, the Agency for Healthcare Research and Quality, the National Institute on Alcohol Abuse and Alcoholism, The Princeton University, and the Robert Wood Johnson Foundation. Dr. Sinclair directed expert panels in designing survey procedures for rare populations, including the development of a survey for home health aides, and he directed managed data collection officials in conducting observational studies, including a transit flow study for the New Jersey Transit Authority.

Dr. Sinclair also spent 6 years at the U.S. Census Bureau as a Supervisory Mathematical Statistician, working on a variety of decennial data quality assessment programs and developing new procedures for conducting and evaluating content reinterview surveys. At the U.S. Census Bureau, Dr. Sinclair worked with Don Dillman to increase the decennial census mail-back response rates by evaluating the effects of various user-friendly design formats and incentives. Dr. Sinclair has presented at the International Conference on Forensic Statistics in Edinburgh, Scotland, demonstrating how to apply various survey analysis methods to the assessment of the classic Kalven and Zeisel judge-jury agreement study and related applications. Dr. Sinclair

has recently published articles in the *Journal of the American Statistical Association*, *Law Probability and Risk*, *Jurimetrics*, and *Survey Methodology and Public Opinion Quarterly*.

Adam Spector

Mr. Spector is a Congressional Affairs Specialist with the Office of Communications (OCOM), Office of Justice Programs (OJP), U.S. Department of Justice. OCOM serves as liaison between Congress, the media, and intergovernmental entities on behalf of OJP. Among his responsibilities within OCOM, Mr. Spector works on Tribal issues, including drafting related speeches and congressional testimony. He also drafts information for the Tribal Justice and Safety Web site. In addition, Mr. Spector serves as the OCOM liaison to OJP's Justice Programs Council on Native American Affairs.

Mr. Spector has served in OJP since 1994. He received his B.A. in Psychology with a minor in Political Science from George Washington University.

Allison Turkel

Ms. Turkel serves as a Policy Advisor in the Sex Offender Sentencing, Monitoring, Apprehending, Registering and Tracking (SMART) Office for the U.S. Department of Justice, Office of Justice Programs. Her primary assignment is assisting the Indian Tribes with implementation of the Sex Offender and Registration Notification Act.

Prior to joining the SMART office, Ms. Turkel served as Director of the National District Attorneys Association's (NDAA's) National Center for Prosecution of Child Abuse (NCPCA), where she managed and supervised program activities and staff. She also provided training and technical assistance nationwide and in the territories to prosecutors, law enforcement, child-protection workers, social workers, medical personnel, forensic interviewers, and other multidisciplinary team members about child abuse, maltreatment, sexual exploitation, computer-facilitated crimes against children, and domestic violence. She has authored numerous articles, including the sexual abuse section of the "Preparing a Case for Court" chapter in the GW Medical 2 volume set, *Child Maltreatment, A Clinical Guide and Photographic Reference, 3rd Edition*.

Prior to her appointment as Director of NCPCA, Ms. Turkel served as the Chief of Training for NDAA's Child Abuse programs, which included NCPCA and the National Child Protection Training Center (NCPTC). Ms. Turkel was responsible for oversight of the national, regional, and local training conferences and programs, as well as supervision of all staff training. Ms. Turkel is a national recognized trainer and keynote speaker.

Prior to coming to NDAA, Ms. Turkel was an Assistant State's Attorney in McLean County, IL, for 18 months, where she prosecuted felony domestic-violence cases, including severe physical abuse cases of children. Before that, she was an Assistant District Attorney in the New York County District Attorneys Office for 9.5 years. She tried a wide variety of felony cases including narcotics, child physical and sexual abuse, and homicides.

Prior to becoming a prosecutor, Ms. Turkel was a police officer for 8 years. She served in patrol, as a plainclothes undercover officer investigating high-crime areas, and rose to the level of Lieutenant. She also served as the Training Lieutenant in charge of in-house training and firearms instruction.

Ms. Turkel received her B.A. from the University of Pennsylvania and her J.D. from Temple University.

Eugenia Tyner-Dawson

Ms. Tyner-Dawson is the Executive Director, Justice Programs Council on Native American Affairs, and Senior Advisor to the Assistant Attorney General for Tribal Affairs. She is a member of the Sac and Fox Nation and a descendent of the Absentee Shawnee Tribe of Oklahoma. Ms. Tyner-Dawson has worked in law enforcement and has an extensive background in serving Tribal governments and Tribal organizations. For 11 years, she worked with her Tribe, directing numerous Tribal programs encompassing community development, housing, social services, education, substance abuse prevention, and food and nutrition, and she also served as a Planner, Grants Writer, Self-Governance Coordinator/Negotiator, volunteer Deputy Court Clerk, and reserve Police Officer. In 1998, Ms. Tyner-Dawson began work with the U.S. Department of Health and Human Services (HHS), where she served as the Senior Advisor for Tribal Affairs, working on Tribal issues and the implementation of the HHS Tribal consultation policy and supporting the HHS Intradepartmental Council on Native American Affairs. She served as Acting Deputy Director of the Indian Health Service, supporting the management of the \$3.7 billion national health care delivery program for approximately 1.6 million of the nation's 2.6 million American Indians and Alaska Natives. Most recently, Ms. Tyner-Dawson served as the Associate Director for Planning and Policy Coordination for the Office of Minority Health. She has an associate of arts degree in business administration.

Patricia Ward-Sheridan

Ms. Ward-Sheridan became the Winnebago Tribe Indian Country Methamphetamine Initiative Project Coordinator for the Ho Chunk Community Development Corporation in March 2009. After receiving her associate degree from Haskell Indian Junior College in Tribal management, she returned to the Quinault Reservation in Washington State to work under the administration of the late Chairman Joe DeLaCruz in the Office of Self Governance. After relocating back to the Midwest, Ms. Ward-Sheridan continued her studies at the University of Nebraska—Lincoln in political science. She has more than 15 years of Government experience, working with the Bureau of Indian Affairs, Indian Health Service, and 638 programs.

Beverly Watts-Davis

In January 2007, Ms. Watts-Davis was appointed the Senior Advisor on Substance Abuse to the Administrator of the Substance Abuse and Mental Health Services Administration (SAMHSA), after serving more than 3 years as Director for the Center for Substance Abuse Prevention (CSAP). As CSAP Director, Ms. Watts-Davis worked in partnership with Federal agencies, State and local governments, and public and private sector organizations to prevent illegal drug use and the abuse of legal drugs by building resilience among young people, facilitating recovery, and promoting protective factors and reducing risk factors in communities nationwide. Prior to her appointment at SAMHSA/CSAP, Ms. Watts-Davis was Executive Director of San Antonio Fighting Back and Senior Vice President with the United Way of San Antonio and Bexar County, TX.

Ms. Watts-Davis has served in many leadership capacities, including service on the Board of Trustees of Austin Regional Community College as Chair, Vice-Chair, and Secretary; Chair of the Multi-Cultural Affairs Committee of the Texas Commission on Alcohol and Drug Abuse; Chair of the Board of Directors of the National Organization of Weed and Seed Crime

Prevention Coalitions of America; and as a consultant to the U.S. Department of Health and Human Services' National Center for the Advancement of Prevention. She has served as an Advisory Board Member of the National Funding Collaborative on Violence Prevention, the National Center for State Courts, and the Youth Crime Watch of America. She served on the Board of Directors for the National Association of Drug Court Professionals as Treasurer, and on the Community Anti-Drug Coalitions of America Executive Committee, the National Crime Prevention Council, the Pacific Institute for Research and Evaluation, the National Family Partnership, the National Center for Alcohol and Drug Abuse in Higher Education, and the Texas Mental Health Association. She was selected by the U.S. Department of Defense to the Joint Civilian Orientation Conference and later became the first African-American woman to be selected to the Defense Orientation Conference Association. She served on the Texas Task Force on State and Local Drug Control, which spearheaded legislation to provide the first-ever 12,000 treatment beds in the criminal justice system and was one of the founding board members of the Women's Chamber of Commerce of Texas.

Ms. Watts-Davis has received numerous local, State, and national recognitions, including being selected by the Attorney General of the United States as the first Texan to receive the Volunteer of the Year Award, the PRIDE National Leadership Award, and the National Prevention Network Achievement Award. She was inducted into the San Antonio Women's Hall of Fame and was awarded with the first Faith-Based and Community Leadership Award from SAMHSA of the U.S. Department of Health and Human Services. She was honored by the San Antonio Bar Foundation with the prestigious 2002 PEACEMAKER Award and by the Palmer Drug Abuse Program as "Advocate of the Year." She received the Federal Bureau of Investigation Director's Award for Community Leadership, the U.S. Department of Justice's Commendation Award, the Department of Defense Commander's Award for Outstanding Leadership, the Governor of Texas' Volunteer Award, the Texas Attorney General's Award for Neighborhood Action, and the National Crime Prevention Council's Outstanding Citizen Advocate Award. Ms. Watts-Davis was selected by the Governor of Texas as a "Yellow Rose of Texas" for outstanding community and civic contribution. Under her leadership, San Antonio Fighting Back—a community partnership to prevent substance abuse and its related community harm—was selected as an Exemplary Program by SAMHSA/CSAP, a National IMPACT 7 Award recipient for overall community improvement, an Exemplary Program by the Governor's Office of Criminal Justice, an Exemplary Reentry Program for violence prevention by the Department of Justice, and an Outstanding Coalition by Community Anti-Drug Coalitions of America. San Antonio Fighting Back has also received the San Antonio Independent School District Champion of Education Award, the Department of Defense National Demand Reduction Award, the Keep San Antonio Beautiful Outstanding Leadership Award, the Department of Justice Gould Wysinger Award (the highest award given for juvenile delinquency prevention), the Corporate Funds for Children Best of Texas Award, and the J.C. Penney's Golden Rule Award.

Sandra Webb, Ph.D.

Dr. Webb is the Deputy Director responsible for the knowledge products of the Office of Community Oriented Policing Services (COPS), which advances the implementation of community policing. As a member of the Executive Management Team, Dr. Webb oversees program development, policy support and evaluation, training, technical assistance, and publishing. With a Ph.D. from Florida State University in higher education and policy studies, Dr. Webb's career in adult education has spanned 23 years in various settings, including a university, a community college, a nonprofit organization, and the Federal Government. Prior to joining the COPS Office in 2001, Dr. Webb worked for the Police Foundation and the National Sheriff's Association. After spending a year-and-a-half as the Director of the Training Division at

the U.S. Department of Homeland Security's Office of Grants and Training, she returned to the COPS Office in 2006. A native of Pennsylvania, she lives in Fredericksburg, VA.

Melissia Whiteside, M.S.W.

Ms. Whiteside is a Social Worker for the Southern Plains Regional Office, Bureau of Indian Affairs, U.S. Department of the Interior, where she holds the position of IIM Specialist. Before this assignment, Ms. Whiteside served the region as a Child Welfare Specialist, where she coordinated all activities related to Child Protection Teams. She also served as a member of the Governor's Advisory Task Force on Child Abuse and Neglect.

Jonathan Windy Boy

Councilman Windy Boy has many years of experience working with Tribal and State governments. He is a Montana State Senator and serves as Vice-Chairman for the Chippewa Cree of Rocky Boy Reservation. His past and present Tribal committee memberships range from economic development and gaming to health promotion and housing. Because Councilman Windy Boy is passionate about issues surrounding the disproportionate health disparities that affect American Indian/Alaska Native communities, he also serves as a member of the Rocky Boy Tribal Health Board.

Cortney Yarholar, M.S.W.

Mr. Yarholar is a mental health professional specializing in children, youth, and family services and community development. In 2003, he attained his B.A from the University of Oklahoma, majoring in Native American Studies. In 2006, he attained his M.S.W. from Washington University in St. Louis, MO, and he earned a certificate of completion from the National Multicultural Institute in Washington, DC, as a facilitator of cultural competency training. He is currently the Tribal Liaison for the Oklahoma Department of Mental Health and Substance Abuse Services, as well as Co-Chair of the Oklahoma Tribal State Relations Workgroup.

Shelley Zavlek

Ms. Zavlek has more than 30 years of experience in justice system and facility administration and planning, law, and education. Ms. Zavlek is President of Justice Solutions Group/Justice Planners International, a company that specializes in planning programs, services, and detention and correctional facilities for adults and juveniles. Ms. Zavlek has broad experience working closely with State, local, and Tribal jurisdictions to develop community sanctioning options that emphasize evidence-based practices and alternatives to incarceration. As Assistant Commissioner and Executive Director of Capital Planning for the New York City Department of Juvenile Justice (DJJ), Ms. Zavlek supervised the development and activation of two new state-of-the-art 124-bed secure juvenile detention facilities, a 100-bed intake and assessment center, and a series of nonsecure detention group homes. After leaving DJJ, Ms. Zavlek worked for a NYC-based architectural firm.

Ms. Zavlek and Mark Goldman partnered to create Justice Planners International in 2001. Since then, they have provided technical assistance (TA) to more than 25 Tribes and Native Villages who have received grants from the Bureau of Justice Assistance (BJA) to build or renovate juvenile and adult detention and correctional facilities located all over the country, from Mississippi to Alaska. The TA has included needs assessments, site studies, facility planning

and programming, architect selection, design review, cost control, construction, staffing, treatment programs, non-custody alternatives, and facility activation.

In 2008, through the Planning Alternatives and Correctional Institutions for Indian Country (PACIFIC) Project, Ms. Zavlek worked in cooperation with BJA to develop and deliver a week-long workshop presenting a systemic approach to planning detention and correctional programs and facilities that builds on the lessons learned over the past decade of facility development initiatives in Indian Country. Ms. Zavlek has contributed to two books, published numerous articles, and lectured widely throughout the United States on the planning, design, and activation of new adult and juvenile detention and correctional facilities.