

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF LOUISIANA

UNITED STATES OF AMERICA * CRIMINAL NO.: 19-076
v. * SECTION: "R"
N & F LOGISTIC, INC. * VIOLATIONS: 8 USC §§ 1324a(a)(1)(A)
and 1324a(f)(1)
*
* * *

FACTUAL BASIS

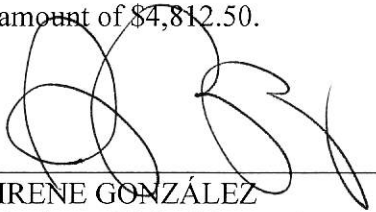
Were this matter brought to trial the United States would prove through competent evidence the following beyond a reasonable doubt.

Defendant **N&F LOGISTICS, INC.**, is an entity doing business in Harahan, Louisiana. On August 25, 2014, Immigration and Customs Enforcement (ICE) initiated a Form I-9 inspection of **N&F LOGISTICS, INC.**, to verify compliance that its employees were authorized to work in the United States. **N&F LOGISTICS, INC.**, had been subject to such a Form I-9 inspection years earlier and thus was well aware of the legal requirements concerning proper work authorization for all employees, including aliens. The August 2014 inspection revealed that from in or about February 2013, through on or about August 25, 2014, certain inspection violations were discovered and an employee of **N&F LOGISTICS, INC.**, confirmed to ICE agents that **N&F LOGISTICS, INC.**, had hired him knowing he was an alien without lawful authorization to work in the United States.

Accordingly, **N&F LOGISTICS, INC.**, knowingly and unlawfully hired an alien for employment in the United States, knowing such alien to be an unauthorized alien with respect to such employment. Further, in connection with the violations discovered pursuant to the August



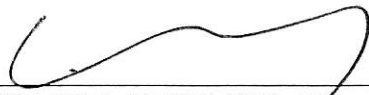
2014 I-9 inspection, **N&F LOGISTICS, INC.** agrees to pay to the United States a penalty in the amount of \$4,812.50.



IRENE GONZÁLEZ
Assistant United States Attorney

7/23/19

Date



EDWARD J. CASTAING, JR.
Attorney for Defendant

7/23/19

Date



EDWARD J. CASTAING, JR.
Duly Authorized Representative of Defendant
N&F Logistics, Inc.

7/23/19

Date

