



**U.S. Department of Justice**

United States Attorney's Office  
Eastern District of Michigan

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January 30, 2018

**SENT VIA FIRST CLASS MAIL AND ELECTRONIC MAIL**

Thomas C. Marshall, Esq.  
McNerney, Page, Vanerlin & Hall  
433 Market Street  
Williamsport, PA 17701

Re: Little League Baseball, Inc.

Dear Mr. Marshall,

As you are aware, the United States Attorney's Office for the Eastern District of Michigan has been investigating a complaint alleging that Little League Baseball, Inc., violated title III of the Americans with Disabilities Act of 1990 ("ADA"), 42 U.S.C. §§ 12181-12189, by failing to modify its policies, practices or procedures where necessary to afford goods, services, facilities, privileges, advantages, or accommodations to individuals with disabilities. See 28 C.F.R. § 36.302. The complaint was made by the family of a player who sought a modification of league rules to use an optic yellow ball because of a disability which affects his vision.

Little League Baseball (LLB) has been cooperating with our investigation, and you have told me that LLB is willing to resolve this matter by taking the following actions:

1. Extend the waiver that the player received for the 2017 LLB season to the 2018 season, which will allow him to finish out his Little League career using the Rawlings ROLB1Y yellow ball while he is in the field and at bat;
2. Implement the attached Little League Baseball, Incorporated's Policy and Procedure for Considering Waivers of Rules Due to Participant's Disability (ADA Policy) for the 2018 season;

3. Publish the ADA Policy on LLB's website;
4. Include the ADA Policy in the 2019 LLB Official Regulations, Playing Rules, and Policies Book, and highlight it within the "Significant Changes" section of the book;
5. Publish the ADA Policy in the e-newsletter that is distributed to local leagues, and include a hyperlink to the policy on LLB's website;
6. Provide copies of the ADA Policy directly to the attention of all LLB Charter Committee members, who will be considering all waiver requests received under the ADA Policy;
7. Provide training to all Charter Committee members on implementing the ADA Policy. This training will include an overview of the ADA and the process of evaluating all requests received under the ADA Policy.

We would like to express our appreciation for your cooperation in this matter. Please confirm that Little League will undertake these actions prior to the start of the 2018 Little League season (with the exception of including the ADA Policy in LLB's 2019 Official Regulations, Playing Rules and Policies Book) by signing this letter in the space provided below and returning it to us by mail, email or fax **within 10 business days of the date of this letter.**

This offer of resolution is limited and does not address the resolution of any other alleged violations of the ADA or other federal laws that may exist or arise, including allegations of the failure to provide assistance to any other individual with a disability. If you have any questions or concerns, please contact me.

Very truly yours,

MATTHEW SCHNEIDER  
United States Attorney

*/s/ Sarah Karpinen*

SARAH KARPINEN  
Assistant U.S. Attorney

cc: Roberta Kirkendall  
Disability Rights Section  
Civil Rights Division - DOJ

Little League Baseball, Inc. will take the actions outlined in this letter to resolve the allegations of the complaint. The person signing below is authorized to act on behalf of the owner of Little League Baseball, Inc.

2/1/18  
Date

  
Signature

Karl T. Eckweiler, Chief Legal Counsel  
Printed Name and Title  
Little League International