



City of Aiken
Dept. of
Public Safety



U.S. Attorney's Office
District of SC



South Carolina
Law Enforcement
Officers' Association

Hotel Information

If lodging is required, the following hotels offer government rates:

Holiday Inn Express & Suites
Aiken, 2897 Whiskey Rd.,
Aiken, SC 29803
(803) 508-7700

<http://www.ihg.com/holidayinnexpress/hotels/us/en/aiken/aikxs/hoteldetail>

Hilton Garden Inn
350 East Gate Drive
Aiken, SC 29803
803.641.4220
<http://www.hilton.com/search/gi/us/sc/aiken?WT.srch=1>

Fairfield Inn and Suites
185 Colony Parkway
Aiken, SC 29803
803.648.7808
<http://www.marriott.com/hotels/travel/agsfs-fairfield-inn-and-suites-aiken>



Verbal De-escalation and Strengthening Community Partnerships

Municipal Building
214 Park Avenue, SW, Aiken, SC 29801

November 5-6, 2015

Seminar Description: This seminar is designed to provide both the community and law enforcement with an understanding in their roles in 21st century policing. On Day One, law enforcement will be trained on proven time-tested verbal communications skills to help de-escalate volatile situations. Simultaneously, community members will receive training on basic grass roots leadership and the power of partnerships with law enforcement.

In the joint session on Day Two, both law enforcement and community members will learn from experts and practitioners about evidence based focused deterrence programs and presenters will discuss challenges of 21st century policing.

This training is critical to law enforcement in that officers who possess effective verbal conflict management skills are more likely to be able to de-escalate volatile situations without unnecessary use of force. Likewise, community members who have a say in their community and in crime prevention in their community are more likely to respond to police in constructive and proactive ways, thereby making their communities safer.

Who Should Attend:

- **Law Enforcement**—including chiefs, sheriffs, patrol officers, community relations officers. (**Law enforcement are encouraged to invite community members or groups to attend.**)
- **Community Members**—including elected officials, community leaders and faith leaders

Seminar Schedule:

- **November 5, 2015**
 - Registration: 8:00 a.m.—9:00 a.m.
 - Seminar: 9:00 a.m.—5:00 p.m. (*Lunch on your own*)
 - Networking Event—5:00 p.m.—7:30 p.m. (*Dinner included*)
- **November 6, 2015**
 - Check-in: 8:00 a.m.—8:30 a.m.
 - Seminar 8:30 a.m.—4:00 p.m. (*Lunch on your own*)

Registration: All participants must register on-line with SCLEOA at <http://www.scleoa.org/lecc> and submit registration fee (\$35) to SCLEOA by **registration deadline—October 22, 2015**. Registration fee is non-refundable after 10/22/15. Substitutions may be made any time prior to seminar date. No-shows are liable for entire fee. Upon registration, participants will receive e-mail confirmations from SCLEOA which are required **for admittance to the seminar**. Use SCLEOA registration confirmation as invoice—no other invoice will be issued.

Questions about registration should be directed to SCLEOA at
chodges@scleoa.org

Questions about the training may be directed to
Becky Plyler at the U.S. Attorney's Office — becky.plyler@usdoj.gov
or Cynthia Woodberry at Aiken Dept. of Public Safety — cwoodberry@cityofaikensc.gov



Agenda

November 5, 2015

8:00 a.m.— 9:00 a.m.	Law Enforcement and Community Check-in	
9:00 a.m.	Opening Remarks Charles D. Barranco, Chief, Aiken Dept. of Public Safety Ryan Alphin, Executive Director, SCLEOA Bill Nettles, United States Attorney - SC Cynthia Woodberry, Community Services Coordinator, Aiken Dept. of Public Safety	
	Law Enforcement Track	Community Track
9:30 a.m.	Session 1: Surviving Verbal Conflict: What Every Public Safety Professional Needs to Know About Verbal De-escalation Harry P. Dolan, (Ret. Chief, Raleigh Police Dept.)	Session 1: Grassroots Leadership Development Part 1 Naomi A. Folami Randolph, Consultant, InSight Consulting Services, LLC
10:30 a.m.	Break	Break
10:45 a.m.	Session 2: De-escalation, Continued Harry P. Dolan	Session 2: Grassroots Leadership Development Part 2 Naomi A. Folami Randolph
12:00 Noon	Lunch — On Your Own	Lunch — On Your Own
1:30 p.m.	Session 3: De-escalation, Continued Harry P. Dolan	Session 3: Part 1 - What Does “Focused Deterrence” Mean to the Community? Cynthia Woodberry, Community Services Coordinator, Aiken Dept. of Public Safety Part 2 - U.S. Attorney’s Office as a Resource Kayin Jones, Community Outreach Specialist, U.S. Attorney’s Office Part 3 – The Power of Partnership Naomi A. Folami Randolph
3:00 p.m.	Break	Break
3:15 p.m.	Session 4: De-escalation, Continued Harry P. Dolan	Session 4: The Power of Partnership, Continued Naomi A. Folami Randolph
5:00 p.m.	Dismiss	Dismiss
5:00 p.m.	Networking Dinner at Municipal Building	Networking Dinner at Municipal Building
7:30 p.m.	Adjourn	Adjourn



Agenda

November 6, 2015

Time 8:00 a.m.	Law Enforcement and Community Check-in
8:30 a.m.	Focused Deterrence and What it Means <i>Chief Charles D. Barranco, Aiken Dept. of Public Safety</i> <i>Chief Marty A. Sumner, Highpoint Police Dept.</i> <i>Asst. U.S. Attorney A. Lance Crick, U.S. Attorney's Office</i> <i>Solicitor J. Strom Thurmond, Second Judicial Circuit</i>
9:30 a.m.	Break
9:45 a.m.	Focused Deterrence, continued
10:45 a.m.	Break
11:00 a.m.	21st Century Policing - Roles of Law Enforcement and Community <i>Dr. Cedric L. Alexander, Deputy Chief Operating Officer</i> <i>DeKalb Co. Office of Public Safety, DeKalb County, GA</i>
12:00 Noon	Lunch — On Your Own
1:30 p.m.	21st Century Policing - Role of Clergy <i>Rev. Jeffrey Brown, Co-founder and Managing Partner</i> <i>Rebuilding Every City Around Peace (RECAP)</i>
2:30 p.m.	Break
2:45 p.m.	Moving Forward Moderator: <i>U.S. Attorney Bill Nettles, U.S. Attorney's Office – District of SC</i> <i>Chief Charles D. Barranco, Aiken Dept. of Public Safety</i> <i>Dr. Cedric L. Alexander, DeKalb Co. (GA) Public Safety</i> <i>Chief Marty A. Sumner, Chief, High Point Police Dept.</i> <i>Sheriff Michael E. Hunt, Aiken Co. Sheriff's Department</i> <i>Rev. Jeffrey Brown, Co-Founder & Managing Partner, RECAP</i> <i>Ms. Naomi A. Folami Randolph, Insight Consulting Services, LLC</i>
3:45 p.m.	Evaluations
4:00 p.m.	Adjourn



About our presenters...

Dr. Cedric L. Alexander, Deputy Chief Operating Officer, DeKalb Co. Office of Public Safety, DeKalb Co., GA. Dr. Alexander is a member of the President's Task Force on 21st Century Policing and has appeared on CNN with Piers Morgan, MSNBC Morning Joe Show, CBS Evening News, ABS World News with Diane Sawyer, and NBC Nightly News. In addition, he has written Opinion Editorials for CNN titled, *How to Build a More Sensitive Cop*, and *Police and Communities of Color Need to Build Trust*.

Ryan Alphin, Executive Director, South Carolina Law Enforcement Officers' Association. Ryan Alphin is the Executive Director of the South Carolina Law Enforcement Officers' Association where he works to enhance and promote the law enforcement profession in South Carolina.

Chief Charles D. Barranco, Aiken Department of Public Safety. In 2012, under Chief Barranco's leadership and after a significant increase in crime and the loss of two officers within a very short time, Aiken Department of Public Safety implemented the Aiken Safe Communities Approach which is a holistic community response to deter violent crime and reduce recidivism. The Aiken Safe Communities Approach has been recognized by the SC Municipal Association and the SC Law Enforcement Association as a model focused deterrence program.

Rev. Jeffrey Brown, Co-founder and Managing Partner, Rebuilding Every City Around Peace (RECAP). Rev. Brown is a nationally recognized leader and expert in gang, youth and urban violence reduction and coalition building. He is the co-founder of RECAP, a national organization organized to assist cities in building better partnerships between the faith-based community, government and law enforcement agencies to reduce gang violence. He has been featured in numerous media including The Boston Globe, and has been interviewed on Nation Public Radio and Newsweek.

Asst. U.S. Attorney A. Lance Crick, U.S. Attorney's Office—Greenville Office. Asst. U.S. Attorney Lance Crick serves as the Project Safe Neighborhood Coordinator for the U.S. Attorney's Office and is a member of the Aiken Safe Communities Action Team as well as other focused deterrence programs in SC.

Harry P. Dolan, (Retired Chief, Raleigh Police Dept.). Chief Dolan is a 32-year police veteran who brings 25 years of public safety executive experience to his courses. He has lectured throughout the United States and has trained thousands of public safety professionals in the fields of service excellence, leadership and management, communications, and community policing. Past participants have consistently described his presentations as career changing, characterized by his sense of humor and unique ability to maintain participants' interest throughout his training sessions.

Sheriff Michael E. Hunt, Aiken County Sheriff's Office. Sheriff Michael Hunt was elected Sheriff of Aiken County in 2003 and he and his office are committed to working in partnership with the community. He partners with the Aiken Safe Communities Action Team.

Kayin Jones, Community Outreach Specialist, U.S. Attorney's Office. Mr. Jones coordinates community issues and community based programs for the U.S. Attorney's Office.

Bill Nettles, U.S. Attorney, District of South Carolina. Bill Nettles was appointed by President Obama as U.S. Attorney for South Carolina in May 2010 and is a strong proponent of officer safety and strengthening community/police relationships.

Naomi A. Folami Randolph, Consultant, InSight Consulting Services. Ms. Randolph is a consultant and trainer in organizational development, program development, strategic planning, leadership development, community building and organizing, diversity and organizational coaching. She has worked with grassroots organizations, faith based groups, community development organizations, small businesses, corporations, and local, state, and federal government entities. She has also worked with rural, urban, and international communities.

Chief Marty A. Sumner, High Point Police Dept. Chief Sumner is a 31-year veteran with the High Point, NC, Police Department. He helped design and implement the "High Point Model" approach to eliminating neighborhood drug markets which won the 2007 Innovations in American Government award from the Ash Institute at Harvard and the 2008 National League of Cities Gold Award.

Solicitor J. Strom Thurmond, 2nd Judicial Circuit. Solicitor Thurmond was elected in 2008 as Solicitor for the 2nd Judicial Circuit which serves the citizens of Aiken, Barnwell and Bamberg counties. Solicitor Thurmond and his staff are active members of the Aiken Safe Communities Action Team.

Cynthia Woodberry, Community Services Coordinator, Aiken Dept. of Public Safety. Ms. Woodberry facilitates the community component of the Aiken Safe Communities Approach by providing community awareness of the Safe Communities philosophy and events through articles, interviews and education/engagement sessions.