

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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UNITED STATES OF AMERICA :

-v- :

MYRON OLESNYCKYJ, :

NOTICE PURSUANT TO
18 U.S.C. § 3771
07 Cr. 120 (LTS)

Defendant. :

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PLEASE TAKE NOTICE:

The charges filed this date in the above-captioned matter involve a scheme to defraud investors in MONSTER WORLDWIDE, INC. ("MONSTER"; NASDAQ symbol MNST), formerly known as TMP WORLDWIDE INC. (NASDAQ symbol TMPW), by backdating stock option grants to company employees. Persons potentially harmed by the crime are those who owned shares of MONSTER during the period 1996 to 2006. The charges were filed before the Honorable Laura Taylor Swain, United States District Judge for the Southern District of New York, at 500 Pearl Street, New York, New York 10007. This Notice provides information to crime victims pursuant to the Justice for All Act (the "Act"), Title 18, United States Code, Section 3771.

The Act provides certain rights to crime victims, including:

- (1) The right to be reasonably protected from the accused.
- (2) The right to reasonable, accurate, and

timely notice of any public court proceeding, or any parole proceeding, involving the crime or of any release or escape of the accused.

(3) The right not to be excluded from any such public court proceeding, unless the court, after receiving clear and convincing evidence, determines that testimony by the victim would be materially altered if the victim heard other testimony at that proceeding.

(4) The right to be reasonably heard at any public proceeding in the district court involving release, plea, sentencing, or any parole proceeding.

(5) The reasonable right to confer with the attorney for the Government in the case.

(6) The right to full and timely restitution as provided in law.

(7) The right to proceedings free from unreasonable delay.

(8) The right to be treated with fairness and with respect for the victim's dignity and privacy.

See 18 U.S.C. § 3771(a).

Pursuant to the requirements of the Act, the United States will notify potential victims of public proceedings in this matter by posting the date, time and location of such proceedings on this Website (<http://www.usdoj.gov/usao/nys/victimwitness.html>).

The Court, in order to conduct orderly proceedings and to maintain a reasonable schedule, requires advance notice from victims who wish to be heard during court proceedings such as plea proceedings and sentencings. Based on the number of victims who provide such notice, the Court will rule on the manner in which victims will be heard at such proceedings.

Persons who believe themselves to be victims of the crime charged in this matter, and who require further information about a victim's rights under the Act, may contact the United States Attorney's Office Victim/Witness Unit, either by sending an electronic mail message to the email address, wendy.olsen@usdoj.gov, or by calling the toll-free number 1-866-874-8900.

The Office's Victim/Witness Coordinator is Wendy Olsen-Clancy.

Dated: New York, New York
February 15, 2007

MICHAEL J. GARCIA
UNITED STATES ATTORNEY FOR THE
SOUTHERN DISTRICT OF NEW YORK