From: Williamson, Richard

Sent: Friday, January 15, 2010 4:02 PM

To: Ross, Bill

Cc: Frampton, Gary; Chamberlin, Elizabeth; Hensley, Dave

Subject: RE: ppov

Thanks Bill for you help in this thing it takes a lot of involvement from people like you and Elizabeth, Gary Frampton and

Dave Hensley.

From: Ross, Bill

Sent: Friday, January 15, 2010 2:55 PM

To: Howard, Marvin; Williamson, Richard; Fluty, Tommy; Vance, Eugene; Hensley, Dave

Subject: ppov

Congratulations Guys!

A JOB well done. Keep up the good work, and pass on to others your success stories of how you over-come this giant hurdle. It would be great to never have another PPOV mine in Massey! Hazard Elimination Works!