**Human Trafficking** is the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services through the use of force, fraud or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. Sex trafficking is a commercial sex act induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age. Labor Trafficking is the crime of using force, fraud or coercion to induce another individual to work or provide service.

This Resource and Referral document aims to guide a collaborative, trauma response to identifying and responding to cases of suspecting human trafficking in the State of Vermont. This guide is intended for use by law enforcement, attorneys and service providers, including providers for youth and families.
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The Vermont Human Trafficking Task Force

Mission
The mission of the Vermont Human Trafficking Task Force is to eliminate and prevent trafficking of persons within the State of Vermont. To implement a multidisciplinary response to human trafficking in Vermont that is coordinated, victim-centered, trauma informed.

Who We Are
The Vermont Human Trafficking Task Force is a collaboration of law enforcement, service providers, attorneys, state agencies, federal partners and other community stakeholders.

Our Leadership
Our Task Force is led by a Steering Committee comprised of key state and federal partners and other key community stakeholders, who were the original developers and pioneered the anti-trafficking initiative for the State of Vermont.

Steering Committee Co-Chairs
Jon Ophardt, United States Attorney’s Office
Cindy Maguire, Vermont Attorney General’s Office
Dr. Aron Steward, Chief of Psychology, University of Vermont Health Network - Champlain Valley Physicians Hospital

Staff
Roz Renfrew, Human Trafficking Task Force Coordinator
Roz.Renfrew@ccvs.vermont.gov
Kira Krier LICSW, Human Trafficking Victim Services Director
Kira.Krier@ccvs.vermont.gov
Sean O’Connell, Human Trafficking Law Enforcement Liaison
Sean.OConnell@vermont.gov

Membership
The Task Force represents a diverse group of stakeholders committed to sharing their experiences and expertise. Membership is inclusive, and the Task Force will continue to engage and grow its membership to develop best practices and responses for the State of Vermont.
Members and Partners

Chittenden Unit for Special Investigations
Department for Children and Families
Drug Enforcement Administration
Federal Bureau of Investigation
Give Way to Freedom
Homeland Security Investigations
New England Coalition Against Trafficking
Rutland Police Department
South Burlington Police Department
United States Attorney’s Office
Vermont Attorney General’s Office
Vermont Center for Crime Victim Services
Vermont Center for Independent Living
Vermont Network Against Domestic and Sexual Violence
Vermont State Police

Our Goals

• Identify victims of all forms of trafficking.
• Create a shared understanding of the definitions of victim-centered and trauma-informed.
• Identify, build capacity for, and coordinate comprehensive victim-centered and trauma informed services for survivors.
• Investigate and prosecute cases at the local, state and federal levels.
• Develop a swift and coordinated criminal justice response to human trafficking, in which perpetrators are held accountable and the rights of victims of trafficking are protected.
• Create seamless channels of communication and collaboration between law enforcement and victim service providers.
• Engage the community through outreach, education and training with the common goal of combatting human trafficking.
Our Guiding Principles

- All participating agencies and organizations acknowledge the presence of sex and labor human trafficking in Vermont.
- Human trafficking impacts all genders, ages, socioeconomic status, nationalities, and our response must always be inclusive.
- Collaboration is essential to successfully reduce human trafficking.
- Investigations, prosecutions and services are victim-centered and trauma informed, and all participating agencies share a commitment to this approach, respecting the rights of trafficked persons.
- All participating agencies and organizations designate at least one point of contact for the Task Force as part of their response commitment.

Our Funding

The Vermont State Police (VSP) and the Vermont Center for Crime Victim Services (CCVS) has been awarded funding through the OVC/DOJ FY18 Enhanced Collaborative Model Task Force to Combat Human Trafficking Grant.
Reporting to Law Enforcement and Coordination of Victim Services

- Speak with client alone, if possible.
- Interpreters are available if needed (p. 24).
- Use a trauma-informed and victim-centered approach.
- Assess safety and basic needs concerns (Basic Needs Assessment Form).
- Complete the Vermont Human Trafficking Data Form.

If potential victim is in imminent danger and/or needs emergency medical or mental health attention:

**Contact local EMS or dial 911**

If you suspect human trafficking and would like to seek help for a potential victim:

**Dial 211**

To make a report to law enforcement:

**Call the Vermont Human Trafficking Hotline: 1-888-98HUMAN (1-888-984-8626)**

To make a report that involve a youth (under the age of 18):

**Call the Department for Children and Families 1-800-649-5285**

To make a report that involve vulnerable adults:

**Call the Adult Protective Services Reporting Line 1-800-564-1612**

If you have information regarding human trafficking that is occurring outside of Vermont:

**Call the National Human Trafficking Hotline: 1-888-373-7888 OR Text: BeFree**
## Services for Victims

### Vermont Human Trafficking Victim Services: State Resources

<table>
<thead>
<tr>
<th>Agency/Organization</th>
<th>Name</th>
<th>Phone</th>
<th>E-mail</th>
</tr>
</thead>
<tbody>
<tr>
<td>United States Attorney’s Office</td>
<td>Aimée Stearns</td>
<td></td>
<td><a href="mailto:Aimee.Stearns@usdoj.gov">Aimee.Stearns@usdoj.gov</a></td>
</tr>
<tr>
<td>Rapid Response Support System</td>
<td></td>
<td>Dial 211</td>
<td></td>
</tr>
<tr>
<td>VT Helplink</td>
<td></td>
<td>802.565.LINK (toll-free)</td>
<td>vthelplink.org</td>
</tr>
<tr>
<td>Child Abuse Hotline</td>
<td></td>
<td>1-800-649-5285</td>
<td></td>
</tr>
<tr>
<td>Northern Vermont Human Trafficking Case Manager</td>
<td>Katie Newell</td>
<td>802-557-1029</td>
<td><a href="mailto:KNewell@southburlingtonpolice.com">KNewell@southburlingtonpolice.com</a></td>
</tr>
<tr>
<td>Southern Vermont Human Trafficking Case Manager</td>
<td>Megan Clark</td>
<td>802-236-5907</td>
<td><a href="mailto:Megan.Clark@vermont.gov">Megan.Clark@vermont.gov</a></td>
</tr>
<tr>
<td>Vermont Center for Independent Living</td>
<td>Ericka Reil</td>
<td>802-839-9504</td>
<td><a href="mailto:ericka@vcil.org">ericka@vcil.org</a></td>
</tr>
<tr>
<td>DCF Family Services Division</td>
<td>Trissie Casanova</td>
<td>802-735-6104</td>
<td><a href="mailto:patricia.casanova@vermont.gov">patricia.casanova@vermont.gov</a></td>
</tr>
<tr>
<td>DIVAS (HT services for justice-involved women)</td>
<td>Kylen Veilleux</td>
<td>802-859-3221</td>
<td><a href="mailto:divas@vtnetwork.org">divas@vtnetwork.org</a></td>
</tr>
<tr>
<td>Attorney General’s Office</td>
<td></td>
<td>802-828-3171</td>
<td>ago.vermont.gov/contact-page/</td>
</tr>
<tr>
<td>Senator Leahy’s Office</td>
<td>Diane Derby</td>
<td>802-505-0025</td>
<td></td>
</tr>
<tr>
<td>HT Victim Services Director</td>
<td>Kira Krier</td>
<td>802-382-7951</td>
<td><a href="mailto:kira.krier@ccvs.vermont.gov">kira.krier@ccvs.vermont.gov</a></td>
</tr>
<tr>
<td>Vermont State Police Victim Services Director</td>
<td>Kate Brayton, MSW</td>
<td>802-585-9605</td>
<td><a href="mailto:Kathryn.brayton@vermont.gov">Kathryn.brayton@vermont.gov</a></td>
</tr>
</tbody>
</table>
Vermont Human Trafficking Case Managers

Available to offer wrap around services to victims of human trafficking or consultation.

Northern Vermont
Contact: Katie G
Human Trafficking Case Manager
Phone: 802-557-1029
knewell@southburlingtonpolice.org

Southern Vermont
Contact: Megan Clark
Human Trafficking Case Manager
Phone: 802-236-5907
Megan.Clark@vermont.gov

Vermont Victim Assistance Programs

Victims’ advocates provide information on the status of court cases, notify victims of hearings, prepare victims to testify, and assist victims with applications for Victims Compensation. They also assist victims with completing Victim Impact Statements, requesting restitution and requesting notification of their offender’s release. In addition, advocates provide short-term counseling and emotional support to victims, accompany them to court, and help to ensure that they are not re-victimized by the criminal justice process.

Victims’ Advocates in Vermont State’s Attorneys offices in Vermont’s 14 counties:
See Appendix A for in-state regional and statewide contact information.
There are also Statewide Victims’ Advocates and Special Unit Victims’ Advocates. If you are not sure who to contact, call our office and we'll help you find your advocate.

Victim Assistance Program
Vermont Center for Crime Victim Services
802-241-1426

U. S. Attorney’s Victim Witness Program

The U.S. Attorney’s Office Victim Witness Program assists victims of federal crimes in Vermont through the criminal justice process. The Victim Witness Specialist, Aimee Stearns, is committed to working with federal victims of human trafficking to provide them the best possible services and shepherd them through the court system in a trauma informed way.

P.O. Box 570
Burlington, VT 05402
802-951-6725
Service Options
Without Initial Law Enforcement Involvement

Vermont 2-1-1 is a statewide, confidential information and referral service for streamlined access to community resources. Receive person-to-person assistance to help find answers to your questions. Call Specialists are highly trained to listen and assess caller’s situation.

Dial 211
www.vermont211.org
Translation Services are Available

Vermont 2-1-1 is a well-established program of the United Way of Vermont that promotes the health and well-being of all people in Vermont through a statewide information and referral system for streamlined access to community resources. Vermont 2-1-1 maintains a robust statewide database of information about hundreds of important community resources, like emergency food and shelter, disability services, counseling, senior services, healthcare, child care, drug and alcohol programs, legal assistance, transportation needs, educational and volunteer opportunities, and much more. 2-1-1 is not an emergency number like 9-1-1, nor is it directory assistance like 4-1-1. It is the first step toward solving problems when facing difficult times. It is a free service, it is confidential and it operates twenty-four hours a day, seven days a week. Interpretation services are available at all times, and resources can be texted to callers. Population Served: all genders; all ages; labor trafficking victims; sex trafficking victims; US citizens, foreign nationals; undocumented persons.
Rapid Response Support System - Give Way to Freedom

Give Way to Freedom developed and runs an independent and robust crisis response system for adults in Vermont. RRSS aids potential victims during the initial 48-72 hours of disclosure of trafficking or suspicion of a human trafficking case.

RRSS ensures that victims and potential victims of human trafficking receive support tailored to their needs at the earliest possible point. The system provides immediate support services and allows the individual time to rest and consider the options available to them. RRSS initiates a continuum of support to victims by establishing a baseline of trust between a victim and our facilitator(s) and/or service providers, ensures the safety and well-being of a victim and enhances the trusted line of victim referral.

Give Way to Freedom’s RRSS facilitators are trained in trauma-informed support and equipped with comprehensive resources to assist individuals in understanding their rights and options as well as connecting with longer-term support services should they wish to do so. Facilitators can also help with case consultation as well as logistical planning for a potential victim and help law enforcement and/or other service providers identify service provision options.

If you want to access this Vermont statewide service, within Vermont dial 211 or outside Vermont call the National Human Trafficking Hotline, 1.888.373.7888, and ask to be connected to Vermont 211.
National Hotline

The National Human Trafficking Hotline is a national, toll-free hotline, available to answer calls from anywhere in the United States 24 hours a day, 7 days a week, every day of the year. The Hotline connects victims and survivors of sex and labor trafficking with services and supports to get help and stay safe. The Hotline also receives tips about potential situations of sex and labor trafficking and facilitates reporting that information to the appropriate authorities in certain cases. The hotline can provide data on where cases of suspected human trafficking are occurring in the U.S.

Report tips and receive information
Human Trafficking National Hotline: Call 1-888-373-7888
OR
send a text saying HELP or INFO to 233733
Hearing or speech impaired: Dial 711

The Hotline is operated by Polaris Project (https://polarisproject.org), a nongovernmental organization serving victims and survivors through the National Human Trafficking Hotline; building a dataset that illuminates how human trafficking really works, in real time; and turning knowledge into targeted systems-level strategies to disrupt and prevent human trafficking.

The National Human Trafficking Resource Center (NHTRC), also operated by Polaris, provides human trafficking victims and survivors with access to critical support and services to get help and stay safe; and equips the anti-trafficking community with the tools to effectively combat all forms of human trafficking.
The Family Services Division (FSD) is Vermont’s state-wide child protection and youth justice agency charged with assessing and investigating reports of child abuse and neglect and providing ongoing services to families who assess as high risk. As a Division, they are committed to protecting children, strengthening families, and ensuring that every child and youth has a permanent family or family connection.

**Reporting Human Trafficking:** Information regarding the human trafficking of a youth (under the age of 18) should be reported to the Department for Children and Families by calling Vermont Centralized Intake: **1-800-649-5285**

The intake worker will ask questions in order to obtain necessary information. If you are a mandated reporter and suspect a child or youth may be a victim of sex trafficking you must report to Child Protection Hotline.

**Please note:** in the flow chart below, accepted reports of human trafficking would follow the investigation track.
Collaboration with Law Enforcement

DCF will request assistance from local law enforcement in all investigations of child sexual abuse by an alleged perpetrator age ten or older and when there is a serious injury to a child. Ordinarily, cases of sexual abuse, including human trafficking occurrences, would be handled by the Special Investigations Unit (SIU) located in the district in which the incident occurred. Law enforcement will initiate their own investigation which could result in criminal charges being pressed against any perpetrators of sexual violence. Whenever possible, DCF and law enforcement will conduct interviews jointly in an attempt to not overwhelm the victim. Accommodations can be made for interviews to be recorded so that a victim may be interviewed by only one investigator, if it is in the best interests of the victim.

Missing Youth

When youth in DCF custody are missing, the DCF social worker will immediately notify local police and place the child’s name on a state-wide registry which documents all missing youth in DCF custody. If there are concerns that a missing youth is a victim of human trafficking, the DCF Centralized Intake Unit should be called.
Vermont Coalition of Runaway & Homeless Youth Programs

Coalition members are community experts and key resources, providing emergency shelter, food, clothing, crisis stabilization, transitional housing, mental health care, access to community resources, substance abuse assessment and treatment, peer support systems, youth leadership opportunities – and a host of other services designed to aid in the healthy development of youth. Each Coalition member is part of a closely-knit team that comes together regularly, where the wisdom and experience of all members are recognized as our greatest asset.

Statewide Coalition Office:

38 Elm Street / PO Box 627
Montpelier, VT 05602
802-229-9151
FAX: 802-229-2508
www.vcrhyp.org

For a listing of regional offices, see Appendix B.
Adult Protective Services

Adult Protective Services Reporting Line: 1-800-564-1612

APS Website (https://dlp.vermont.gov/aps/)

Adult Protective Services (APS) is a public safety program within the Division of Licensing and Protection (DLP), Department of Disabilities, and Aging and Independent Living. APS is tasked with receiving and investigating allegations of abuse, neglect and exploitation of vulnerable elderly and disabled adults in Vermont. Investigations are conducted to determine the validity of allegations and, when warranted, include the coordination of protective services to address critical safety concerns. APS does not conduct criminal investigations. However, if APS determines that an incident has risen to the level of criminal behavior, a referral will be made to the appropriate prosecutorial agency (e.g. Attorney General’s Office).

APS assists vulnerable adults by making referrals to community organizations such as the Council on Aging or Home Health agencies. APS has the authority to help vulnerable adults obtain emergency orders from the courts to help protect themselves from further abuse, neglect or exploitation. APS is also involved in community education programs to raise the public awareness of abuse issues, encourage prevention efforts and educate personal care staff members about mandatory reporting responsibilities.

APS may pursue a guardianship petition if a vulnerable adult has impaired cognitive functioning that significantly results in decision-making that poses serious risks to their health, safety or financial well-being. Individuals who are competent to make their own decisions are not subject to protective action, unless they voluntarily choose to be so covered.

The APS Program maintains a registry of substantiated perpetrators of abuse and performs checks of that registry for employers who provide care to vulnerable adults. Health care facilities are encouraged to make use of this registry when screening and hiring employees involved in giving care.
The programs of the Vermont Network support victims and survivors of domestic and sexual violence across Vermont, providing:

- Confidential Advocacy
- 24/7 Hotlines
- Emergency Shelter
- Help with the Legal System
- Medical Advocacy

Statewide Coalition Office
PO Box 405
Montpelier, VT 05601
802-223-1302; Fax: 802-223-6943
www.vtnetwork.org

See Appendix C for regional programs and contact information

Confidential Advocacy – Advocates from Vermont Network programs provide free and confidential advocacy. An advocate will not disclose any information about a survivor without the survivor’s permission*.

*While most advocates can keep your conversations confidential, some advocates may need to report child abuse to the state if they are concerned that a child may be in danger. If you are concerned about child abuse reporting, you can ask to speak with an advocate who is not a “mandated reporter”, or you can speak anonymously with hotline advocates.

Hotlines – Each program staffs a free 24/7 hotline for crisis support, ongoing peer support and advocacy, information and referral.

Legal Advocacy and Support – Trained peer advocates can support survivors in making informed decisions about legal concerns and/or accompany survivors to court. Advocates provide information about protection orders for survivors of domestic violence, sexual assault and stalking, and about what to expect in civil and criminal court. Advocates may be able to provide referrals to specialized legal resources including attorneys.
**Hospital Support** – Advocates are available to meet survivors at the hospital after a sexual or physical assault to assist them in understanding their rights, to provide support and information before, during and after examinations, and to help survivors connect with other resources as needed. [The SANE Program](https://www.vermontsane.org) trains and supports highly trained nursing professionals to provide forensic medical care to victims of domestic violence, sexual violence and abuse at hospitals across Vermont.

**Financial and Personal Advocacy** – Peer advocates can support survivors in identifying and accessing a wide variety of public benefits and community resources for basic needs. Advocates can assist survivors in securing rights and services with social service providers, landlords, creditors and others.

**Shelters and Safehomes** – Shelters provide a home-like environment for survivors of domestic and sexual violence and their children who need a safe place to stay temporarily. An advocate can help a survivor identify and access community resources and develop a plan for leaving the shelter, while a children’s advocate can support her children. In communities without shelters, and for male survivors of domestic violence, programs can connect survivors with local safe homes, or with shelters in other regions of the state.

**Other Resources** – Most programs offer peer education &/or support groups for adult survivors, youth &/or children, creating opportunities to connect with others sharing similar experiences. Some programs provide individual advocacy with youth and children, parenting support, limited transportation &/or childcare, transitional housing, and education and support regarding substance use or abuse.
LGBTQ Services: Pride Center of Vermont

**The Health and Wellness Program** creates programming that mitigate health disparities specific to LGBTQ+ Vermonters. Some of the resources offered through the program:
- Rapid & Free HIV testing
- Free safer sex supplies
- Vermont Diversity Health Project - connects Vermonters to safe and affirming health care providers

For more information, call (802) 860-7812 or visit our website: [https://www.pridecentervt.org/programs/health/](https://www.pridecentervt.org/programs/health/)

**The SafeSpace Anti-Violence Program** works with LGBTQ+ survivors of violence and/or discrimination. Advocates with our program offer free and confidential short-term emotional support, resource connection, and advocacy Mon-Thu 10-6 and Fri 10-2. There are several free and confidential ways to get in contact with our advocates:
- Support line: (802) 863-0003
- Email: safespace@pridecentervt.org
- Online chat: [https://www.pridecentervt.org/safespace/](https://www.pridecentervt.org/safespace/)
- En Español: WhatsApp (802) 860-7812

**The Transgender Program** facilitates community development for transgender, intersex, and gender non-conforming Vermonters to celebrate diverse gender identities and expressions. The program offers a support group for trans and GNC people in Vermont, in addition to hosting a variety of social programs. For more information call (802) 860-7812 or visit our website: [https://www.pridecentervt.org/programs/transprogram/](https://www.pridecentervt.org/programs/transprogram/)

The Pride Center also offers several identity-based social groups:
- Thrive (QTPOC)
- Disability Network (LGBTQ+ people with disabilities)
- Momentum (LGBTQ+ people who are 40+)
- Glow (LGBTQ+ Women)
- GLAM (gay, bi, and trans men)

To learn more, call (802) 860-7812 or visit our website: [https://www.pridecentervt.org/](https://www.pridecentervt.org/)
Services for Justice-involved Women

DIVAS (Discussing Intimate Violence and Accessing Support) is a program of the Vermont Network Against Domestic and Sexual Violence (VT Network) that provides survivor-centered support and education about domestic and sexual violence and human trafficking to individuals who are detained or incarcerated at the CRCF. In addition, through its Transitional Services Program, DIVAS provide survivor-centered and trauma-informed advocacy and support related to housing and other economic issues for presently and formerly incarcerated individuals.

Program services are voluntary and confidential, and include:
- Individual and group education about domestic and sexual violence and human trafficking, including topics related to trauma, coping skills, community resources and safety;
- Safety planning, crisis intervention and emotional support for individuals while they are incarcerated, and at the time of release;
- Coordination of services with other Department of Corrections programs and staff, community-based services, and VT Network member programs across Vermont.

Point of Entry/Contact:
(802) 859-3221
divas@vtnetwork.org

Women’s Justice and Freedom Initiative
187 St. Paul Street, Suite 103
Burlington, VT 05401
(802) 750-1918

The purpose and vision of the Women’s Justice and Freedom Initiative is to create a world without prisons and where all people can thrive.

We work to make it known that people become entangled in our legal system because of systematic failures and that our legal system is founded on the control and punishment of black and brown bodies. We work to shine a light on an alternative vision in which our communities thrive, and all people’s basic needs are met. Our advocacy spans from addressing the immediate needs of all women, all girls, and all LGBTQ+ people impacted by the legal system to community organizing and legislation on a statewide and federal level to abolish the prison industrial complex. We also provide advocacy on intersecting issues such as human trafficking, addiction, child welfare, etc.
ADAP (Division of Alcohol & Drug Abuse Programs) oversees a network of health promotion, prevention, intervention, treatment and recovery services. Our mission is to prevent, reduce and eliminate the problems caused by alcohol and drug use. We work with national, state and community-based organizations to make proven programs and services available to Vermonters. We use data to plan and guide program improvements, and to support Vermont’s statewide system of providers.

Free and confidential alcohol and drug support and referral services:
802-565-LINK
vthelplink.org

Vermont Substance Abuse Treatment & Recovery Directory
Division of Alcohol & Drug Abuse Programs
108 Cherry Street, Burlington, VT 05401
(800) 464-4343
(802) 651-1550
Children’s Advocacy Centers and Special Investigations Units

See Appendix D for county CAC and SIU contact information.

Children’s Advocacy Centers (CACs) are child-focused programs in which representatives from many disciplines, including law enforcement, child protection, prosecution, mental health, medical and victim advocacy, and child advocacy, work together to conduct interviews and make team decisions about the investigation, treatment, management, and prosecution of child abuse cases.

Vermont State Special Investigations Units (SIUs) are multi-disciplinary task force units created to provide criminal investigation services in response to reports of sexual assault, other serious sexual offenses and serious child abuse and neglect. Such cases require special expertise in order to better protect victims and to enable successful prosecutions by the Office of the State’s Attorney. Investigations will generally be limited to reports and referrals of such cases within the borders of county in which the crime took place. The operations of the Unit will promote cooperative efforts between municipalities, police agencies, prosecutorial, DCF, and Victims’ Advocate groups. The Unit will perform its mission lawfully and with intelligence, dedication, fairness, compassion, competence providing special sensitivity to the needs of victims.
Vermont Legal Aid

Vermont Legal Aid provides free civil legal services to Vermont residents who meet at least one of the following criteria:

- are low income
- have a disability
- are over 60
- have experienced illegal discrimination in housing
- have a problem related to health care insurance or services

Vermont Legal Aid work involves:

- representing clients
- providing legal information and advice, forms and other helpful tools
- testifying before the legislature or administrative committees and boards about how laws or rules impact Vermonters everyday
- advocating for new protections or the enforcement of those that already exist, and
- identifying and working to correct systemic problems that adversely affect vulnerable people

Burlington
264 North Winooski Avenue
Burlington, VT 05401
802-863-5620
Fax: 802-863-7152

Montpelier
56 College Street
Montpelier, VT 05602
Closed during lunch hour from 12 - 1 p.m.
802-223-6377
Fax: 802-223-7281

Montpelier - Mental Health Law Project
(referrals from the court only)
Montpelier, VT
802-241-3222
Fax: 802-223-1621

Rutland
57 North Main Street, Suite 2
Rutland, VT 05701
802-775-0021
Fax: 802-775-0022

Springfield
56 Main Street, Suite 301
Springfield, VT 05156
Phone: 802-885-5181
Fax: 802-885-5754

St. Johnsbury
177 Western Avenue, Suite 1 St.
Johnsbury, VT 05819
802-748-8721
Fax: 802-748-4610
South Royalton Legal Clinic

Provides help for persons otherwise unable to afford counsel in areas such as family law, juvenile law and children’s rights, Social Security, welfare and unemployment compensation, civil rights and civil liberties, landlord-tenant relations, consumer protection, bankruptcy, contracts, wills, and federally subsidized health care, immigration law; project of the Vermont Law School.

P. O. Box 117
South Royalton, VT 05068
802-831-1500
FAX: 802-831-1115
Email: smee@vermontlaw.edu
Victims Compensation Program

The Victims Compensation Program provides limited financial assistance to victims of crime who have experienced a financial loss as the direct result of the crime. When a victim of human trafficking is identified, and probable cause has been established by law enforcement, a victim may be eligible for crime related losses and the Program will help coordinate services.

Eligibility Requirements

- The crime has been reported to a law enforcement officer, who must conclude that a crime was committed.
- The victim has suffered physical injury or emotional harm as a direct result of a crime.
- The crime was committed in Vermont, or was committed against a Vermont resident in a state or country that does not have a Compensation Program.
- The crime was committed after July 1, 1987.
- The victim did not violate a criminal law of this state which caused or contributed to his or her injuries or death.
- Family members of a homicide victim are also eligible.

Eligible Expenses

When appropriate, money is available to pay for the following expenses, as long as they have not already been paid by other sources such as insurance. Caps or limits may apply. Here is a partial list of losses that may be covered:

- Medical/dental
- Mental health counseling for victim and supportive counseling for family members that live in the household with the victim
- Funeral costs
- Lost wages
- Crime scene clean-up
- Rent/relocation
- Safety/security
- Travel expenses/transportation costs/gas
- Child care
- Boarding of pets
- Financial support for pets that are injured or killed during the crime
- Temporary living expenses
- Eyeglasses, hearing aids, dentures, or any prosthetic device taken, lost, or destroyed during the commission of a crime

Property losses are generally not covered

Vermont Center for Crime Victim Services
58 South Main Street, Suite 1
Waterbury, Vermont 05676
802) 241-1250 / (800) 750-1213 (VT ONLY)
(802) 241-4337 (General Fax) / (802) 241-1253 (Victims Compensation Fax)
Refugees’ and Workers’ Programs

Vermont Refugee Resettlement Program
A Field Office of US Committee on Refugees and Immigrants (USCRI)

Aids documented refugees, immigrants, asylees resettling in Vermont. Case management; financial assistance; support and settlement services; immigration and family reunification; interpreter and translation services; employment services; English language training and ESL classes for adults and children; volunteer programs; citizenship programs; social adjustment and mental health services; community education. VRRP provides spoken language interpretation services.

462 Hegeman Ave, Suite #101,
Colchester, VT 05446
Phone: 802-655-1963
FAX: 802-655-4020
vrrp@uscrivt.org
https://refugees.org/field-office/vermont/

The Vermont Workers’ Center

The Vermont Workers' Center (VWC) is a democratic, member-run organization dedicated to organizing for the human rights of the people in Vermont. VWC seeks an economically just and democratic Vermont in which all residents can meet their human needs and enjoy their human rights, including dignified work, universal healthcare, housing, education, childcare, transportation and a healthy environment. VWC works to build a democratic, diverse movement of people affected by injustice that is locally focused, coordinated statewide, and connected nationally. VWC works with organized labor to strengthen workers’ rights, and with other allied organizations in support of other human rights. VWC are committed to taking action on the full range of issues of concern to people most impacted by economic and social injustice, and to building strategic alliances nationally and internationally.

294 N. Winooski Avenue, Burlington, VT 05401
802-861-4892
www.workerscenter.org
Communication Services

Deaf Vermonter Advocacy Services
Voice/Videophone: 802-461-4707
Text: 802-249-0345
Email: RebeccaDVAS@gmail.com

Communication Support Project (CSP)
For people who have disabilities that interfere with their ability to communicate effectively
1-888-686-VCSP (8277)
csp@disabilityrights vt.org

Interpreter Referral Services

There is a fee for securing interpreters and for interpretation and translation services. Interpreters charge by the hour and for travel/mileage for on-site interpretation. Some have expertise in legal interpretation. Translation of documents can be done electronically.

Vermont Interpreter Referral Service (for persons who are deaf and hard of hearing)
1-800-639-1519

Vermont Interpreting and Translation Services - foreign language interpretation and translation
802-654-1706

Association of Africans Living in Vermont and AALVInterpret

AALV provides language-appropriate referrals and case management, among other services, for those who have a link to the African Continent. The case team can support those who have been victims of crime or need support with the legal system. The Association of Africans Living in Vermont (AALV) also runs an interpreting service, AALVInterpret, which provides interpretation and translation services for African languages, plus French, Bosnian, and others.

20 Allen St. #3
Burlington, VT 05401
802-985-3106

AALVInterpret
aalvinterpret@yahoo.com
aalv-vt.org
Tools for Assisting Potential Victims

Questions to Ask Potential Victims

Below are sample questions that social service organizations can ask in screening an individual to determine if there is a potential victim of human trafficking. If you think a person is a victim of trafficking, you do not want to begin by asking directly if the person has been trafficked or held against their will. Instead you want to start at the edges of their experience. Keep in mind that any questioning should be done confidentially.

Before you ask the person any sensitive questions, try to get the person alone if they came accompanied by someone who could be a trafficker posing as a spouse, other family member, or employer. However, when requesting time alone, you should do so in a manner that does not raise suspicions.

Suggested Screening Questions

• Can you choose to come and go as you please from your job, from your living space?
• Have you ever tried to leave a job, a relationship or the place you live and been threatened?
• Have you been physically harmed in any way, if yes by whom?
• What are your working conditions like?
• Where do you sleep and eat?
• Did you choose to come to the US on your own accord?
• How do you pay for things?
• Have you lost or has your identification or documentation been kept from you?
• When is the last time you’ve seen a doctor? Have you ever been denied medical care?
• Has someone ever withheld payment/money from you, given your payment/ money to someone else or controlled the money you should’ve been paid?
• Have you ever been asked to lie about your age?
• Has anyone ever asked you to exchange sex or sex acts for something of value, wanted or needed e.g. cell phone, drugs, housing, cigarettes?
Basic Needs Assessment

Today’s Date: ___ / ___ / ______ Case Manager: ____________________________________________

Client Name: _____________________________________________________________

Date of Birth: ___ / ___ / ______ OR Age: ______ OR Age range (e.g., 21-25): _________

Mark with an “X” whether the client HAS or NEEDS each item below, and answer additional questions.

<table>
<thead>
<tr>
<th>ITEM</th>
<th>HAS</th>
<th>NEEDS</th>
<th>Additional Questions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clothing</td>
<td></td>
<td></td>
<td>→ Details and sizes:</td>
</tr>
<tr>
<td>Phone</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Account</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Health Insurance</td>
<td></td>
<td></td>
<td>→ If they have insurance, what <strong>benefits</strong> are they receiving?</td>
</tr>
<tr>
<td>Dental Care</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Medical Care</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing</td>
<td></td>
<td></td>
<td>→ If they have housing, is it...</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Safe?  Y / N  Stable?  Y / N</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>How long can they stay?</td>
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<tr>
<td>State ID/License</td>
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<td></td>
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<tr>
<td>Birth Certificate</td>
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<tr>
<td>Social Security Card</td>
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</tr>
<tr>
<td>Residency Card/Visa</td>
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</tbody>
</table>

Other concerns, needs, comments? Please continue on reverse.
Data Form for Intake

Data / Intake Form
* Indicates Required Information

* Date of Referral __/__/____

* Referral Source (your name) ________________________________

Client Information
Name ________________________________

* Gender (circle one): Male  Female  Other

* Age group (circle one): Juvenile  Adult

Date of birth: __/__/____ OR Age ______

OR Estimate of Age: ________

Street Address ____________________________

or PO Box _______ City ____________________________

State _______ Zip __________

Phone: (____) ______- ________

US Citizen?  Y/N
Currently under DOC Supervision? Y/N
Language Barrier?  Y/N
Need Interpretation services? Y/N
Need help with immigration? Y/N
Possesses Visa? Y/N

Race/Ethnicity (circle one):
White/Caucasian
Hispanic/Latino
Asian or Asian American
American Indian or Alaska Native
Native Hawaiian or Pacific Islander
Bi-racial or Multi-cultural
Other ____________________________

Primary Type of Trafficking Exploitation (circle all that apply):
Child Care / Day Care
Escort Service
Prostitution
Cleaning Services
Restaurant/Food Services
Construction/Landscaping
Field Labor
Retail Sales
Cosmetology/Beauty Services
Health Care
Agriculture
Servile Marriage
Domestic Servitude
Manufacturing
Striping/Exotic Dancing
Drug Trafficking/Dealing
Panhandling
Transportation Services
Elder Care
Pornography
Other ____________________________

Please provide any additional information that may be useful on reverse. ________

* Type of Trafficking (circle one):
Sex  Labor  Sex AND Labor

* Indicate the likelihood that the client is a victim of trafficking (circle one):
Definitely  Likely  Uncertain  Not Likely

* Provide one or more reasons for your rating above:
  1. __________________________________________________________
     __________________________________________________________
  2. __________________________________________________________
     __________________________________________________________
  3. __________________________________________________________
     __________________________________________________________

Setting of Trafficking:

Agricultural Field/Farm  Brothel
Bus Station/Truck Stop  Construction Site
Factory/Manufacturing  Massage Parlor
Apartment Complex  Office
Caregiving Facility  Public/Private School
Group Home  Street
Bar/Cantina  Parking Lot
Carnival/Circus  Restaurant
Hospital/Clinic  Strip Club
Beauty Salon/Spa  Private Home
Casino  Retail Business
Hotel/Motel  Other ____________________________

Provided by the Vermont Human Trafficking Task Force
Glossary of Terms

3P Protection, prevention, prosecution
CSEC Commercial sexual exploitation of children
HSI Homeland Security Investigations
DIVAS Discussing Intimate Violence and Accessing Support
DOJ Department of Justice
HHS U.S. Department of Health and Human Services
ICE U.S. Immigration and Customs Enforcement
NGO Nongovernmental organization
NHTRC National Human Trafficking Resource Center
ORR Office of Refugee Resettlement
OVC Department of Justice Office of Victims of Crimes
SAMHSA Substance Abuse Mental Health Services Administration
TIP Report Trafficking in Persons Report
TVPA Trafficking Victims Protection Act of 2000
VCIL Vermont Center for Independent Living

“3P paradigm: The paradigm, outlined in the United Nation’s (UN) trafficking in persons protocol and the United States’ TVPA, stands for protection, prevention, and prosecution.

Child trafficking: Forms of child trafficking include trafficking for purposes of sexual exploitation, labor trafficking, removal of organs, illicit international adoption, trafficking for early marriage, recruitment as child soldiers, use in begging, and recruitment of athletes.

Child soldiers: Involves the unlawful recruitment or use of children through force, fraud, or coercion as combatants, or for labor or sexual exploitation by armed forces. Perpetrators may be government forces, paramilitary organizations, or rebel groups. Some children are made to work as porters, cooks, guards, servants, messengers, or spies. Young girls can be forced to marry or have sex with male combatants.

Coercion: Under the TVPA, coercion is defined as (A) threats of serious harm or physical restraint; (B) any scheme, plan, or pattern intended to cause a person to believe that failure to perform an act would result in serious harm to or physical restraint against any person; or (C) the abuse or threatened abuse of the legal process.

Commercial sex act: Under the TVPA, commercial sex act means any sex act on account of which anything of value is given to or received by any person.

Debt bondage: The status or condition of a debtor arising from a pledge by the debtor of his or her personal services or of those of a person under his or her control as a security for debt, if
the value of those services as reasonably assessed is not applied toward the liquidation of the
debt or the length and nature of those services are not respectively limited or defined.

**Continued Presence (CP):** A temporary immigration status provided to individuals identified by
law enforcement as victims of human trafficking.

**End the Demand” approach to combatting sex trafficking:** This approach focuses on targeting
the demand side of sex trafficking by enhancing and encouraging enforcement of penalties
against those who buy commercial sex.

**Department of State’s Office to Monitor and Combat Trafficking in Persons (TIP Office):** The
Office, created by the TVPA of 2000, partners with foreign governments and civil society to
develop and implement effective strategies for confronting modern-day slavery. The Office has
responsibility for bilateral and multilateral diplomacy, targeted foreign assistance, and public
engagement on trafficking in persons.

**Domestic trafficking:** Refers to the trafficking of U.S. citizens within the United States.

**Human smuggling:** The facilitation, transportation, attempted transportation, or illegal entry of
a person or persons across an international border, in violation of one or more countries’ laws,
either clandestinely or through deception, such as the use of fraudulent documents.

**Authorized immigrants:** Individuals with visa’s for work, business, travel/tourism, marriage.

**Unauthorized immigrants:** Individuals without legal authorization to be in the U.S. May be
smuggled or forced across border and then trafficked by same or different individuals or may
have had lawful status that expired (either as a result of trafficking or not).

**Involuntary domestic servitude:** A form of forced labor involving domestic workers in private
residences. Such an environment, which often socially isolates domestic workers, is conducive
to exploitation because authorities cannot inspect private property as easily as formal
workplaces.

**Involuntary servitude:** Under the TVPA, involuntary servitude includes a condition of servitude
induced by means of (A) any scheme, plan, or pattern intended to cause a person to believe
that, if the person did not enter into or continue in such condition, that person or another
person would suffer serious harm or physical restraint or (B) the abuse or threatened abuse of
the legal process.

**Labor trafficking:** Under the TVPA, labor trafficking is defined as the recruitment, harboring,
transportation, provision, or obtaining of a person for labor or services through the use of
force, fraud, or coercion for the purposes of subjection to involuntary servitude, peonage, debt
bondage, or slavery (22 U.S.C. § 7102).
**Pimp:** A person who controls and financially benefits from the commercial sexual exploitation of another person. The relationship can be abusive and possessive, with the pimp using techniques such as psychological intimidation, manipulation, starvation, rape and/or gang rape, beating, confinement, threats of violence toward the victim’s family, forced drug use, and the shame from these acts to keep the sexually exploited person under control.

**Sex industry:** The sex industry consists of businesses that either directly or indirectly provide sex-related products and services or adult entertainment.

**Sex tourism:** The World Tourism Organization, a specialized agency of the UN, defines sex tourism as “trips organized from within the tourism sector, or from outside this sector but using its structures and networks, with the primary purpose of effecting a commercial sexual relationship by the tourist with residents at the destination.”

**Sex trafficking:** Under the TVPA, sex trafficking is defined as the recruitment, harboring, transportation, provision, or obtaining of a person for the purposes of a commercial sex act, in which the commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age (22 U.S.C. § 7102; 8 C.F.R. § 214.11(a)).

**Forced Criminality:** The act of a trafficker manipulating a victim to commit crimes. It is a strategy used by a sex trafficker to keep the victim in their control due to the victim’s fear of being caught or limiting the victims exit opportunities due to their criminal history.

**Crisis Worker Privilege:** Crisis worker means an employee or volunteer who provides direct services to victims of abuse or sexual assault for a domestic violence program or sexual assault crisis program incorporated or organized for the purpose of providing assistance, counseling or support services. A victim receiving direct services from a crisis worker has the privilege to refuse to disclose and to prevent any other person from disclosing a confidential communication made by the victim to the crisis worker, including any record made in the course of providing support, counseling or assistance to the victim. The Crisis worker shall be presumed to have authority to claim the privilege but only on behalf of the victim.

**T visa:** Created under the TVPA, the T visa gives temporary nonimmigrant status to victims of severe forms of trafficking on the condition that they help law enforcement officials investigate and prosecute crimes related to human trafficking. If the victim, however, is under 18 years of age, the law does not require cooperation with police. The applicant must show that he or she (A) is a victim of trafficking, (B) is in the United States without status due to trafficking, (C) complies with any reasonable request from a law enforcement agency for assistance in the investigation or prosecution of human trafficking, and (D) would suffer extreme hardship.
involving unusual and severe harm if removed from the United States. T visas are also available for immediate family members including spouses, children, and parents of applicants under 18. Only 5,000 T visas may be issued every year.

**U visa:** The U visa is a nonimmigrant visa granting work eligibility to certain victims of crimes occurring in the United States. The applicant must have suffered substantial physical or mental abuse due to certain criminal activities including trafficking, prostitution, sexual exploitation, rape, involuntary servitude, slave trade, or kidnapping. Victims must also be willing to work with local law enforcement and obtain certification by a federal, state, or local law enforcement agency, such as a prosecutor or a federal or state judge in charge of the investigation in which the petitioner is the victim. Only 10,000 U visas may be issued every fiscal year. Family members, including spouses, children, unmarried sisters and brothers under 18, mothers, fathers, as well as stepparents and adoptive parents, may also be included on the petition.

**Disability:** The ADA (Americans with Disabilities Act) defines disability as a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.

**Training:** The planning, development, delivery and evaluation of activities designed to achieve specific learning objectives for participants. The learning objectives may be achieved using a variety of instructional strategies such as lecture, group discussion, demonstration role play, and other methods of group and individual integration. Training may include onsite instruction, classroom training, webinars, online or virtual training, self-directed learning, and workshops.

**Technical Assistance:** The process of providing coordinated, innovative, and results-driven support to build the capacity of professionals to address a diverse range of needs and develop a sustainable response; may be delivered in person or virtually to a single person or organization or to a multidisciplinary group of service providers.

**Outreach:** An organized activity directed toward individuals and populations vulnerable to human trafficking, as opposed to professionals or the general public, that provides information about the dangers of trafficking, and protections available with the explicit intent of identifying victims of human trafficking.

**Screening:** A set of questions asked and/or observations made to assist in the proactive identification of victims of and those vulnerable to human trafficking in order to assist trafficking victims in obtaining protection and services as they so desire.
### Appendices – program contact information

Appendix A. Victims’ Advocates in Vermont State’s Attorneys Offices.

<table>
<thead>
<tr>
<th>County</th>
<th>Name</th>
<th>Contact Information</th>
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<tbody>
<tr>
<td><strong>Addison County</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Deb James</td>
<td>802-388-7931</td>
</tr>
<tr>
<td></td>
<td>Martha Bowdish</td>
<td>802-388-4600</td>
</tr>
<tr>
<td></td>
<td>Mahady Courthouse</td>
<td>802-388-4652</td>
</tr>
<tr>
<td></td>
<td>7 Mahady Dr., Ste. 4</td>
<td>802-388-4653</td>
</tr>
<tr>
<td></td>
<td>Middlebury, VT 05753</td>
<td><a href="mailto:Deb.James@vermont.gov">Deb.James@vermont.gov</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:Martha.bowdish@vermont.gov">Martha.bowdish@vermont.gov</a></td>
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<tr>
<td></td>
<td></td>
<td><strong>Bennington County</strong></td>
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<tr>
<td></td>
<td>Whitney Kalinowski (M-Z)</td>
<td>802-442-8116</td>
</tr>
<tr>
<td></td>
<td>Tammy Loveland (A-L)</td>
<td>802-447-6905</td>
</tr>
<tr>
<td></td>
<td>200 Veteran’s Memorial Dr., Ste 10</td>
<td>802-447-2775</td>
</tr>
<tr>
<td></td>
<td>Bennington, VT 05201</td>
<td><a href="mailto:Whitney.Kalinowski@vermont.gov">Whitney.Kalinowski@vermont.gov</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:Tammy.Loveland@vermont.gov">Tammy.Loveland@vermont.gov</a></td>
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<tr>
<td></td>
<td></td>
<td><strong>Caledonia County</strong></td>
</tr>
<tr>
<td></td>
<td>Tina Colby</td>
<td>802-748-6657</td>
</tr>
<tr>
<td></td>
<td>Vicki Thibault (half-time)</td>
<td>802-751-0208</td>
</tr>
<tr>
<td></td>
<td>1153 Main St., Suite 4</td>
<td>802-751-0207</td>
</tr>
<tr>
<td></td>
<td>St. Johnsbury, VT 05819</td>
<td>802-748-6659</td>
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<tr>
<td></td>
<td></td>
<td><a href="mailto:Tina.Colby@vermont.gov">Tina.Colby@vermont.gov</a></td>
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<tr>
<td></td>
<td></td>
<td><a href="mailto:Victoria.Thibault@vermont.gov">Victoria.Thibault@vermont.gov</a></td>
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<tr>
<td></td>
<td></td>
<td><strong>Chittenden County</strong></td>
</tr>
<tr>
<td></td>
<td>Kathyria Ferrer (A-F)</td>
<td>802-863-2865</td>
</tr>
<tr>
<td></td>
<td>Karen Burns (G-O)</td>
<td>802-652-2069</td>
</tr>
<tr>
<td></td>
<td>Nietra Panagoulis (P-Z)</td>
<td>802-652-0384</td>
</tr>
<tr>
<td></td>
<td>32 Cherry St., Suite 305</td>
<td>802-951-5155</td>
</tr>
<tr>
<td></td>
<td>Burlington, VT 05401</td>
<td><a href="mailto:Kathyria.Ferrer@vermont.gov">Kathyria.Ferrer@vermont.gov</a></td>
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<tr>
<td></td>
<td></td>
<td><a href="mailto:Karen.Burns@vermont.gov">Karen.Burns@vermont.gov</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:Nietra.panagoulis@vermont.gov">Nietra.panagoulis@vermont.gov</a></td>
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<tr>
<td></td>
<td></td>
<td><strong>Essex County</strong></td>
</tr>
<tr>
<td></td>
<td>VA Becky Curtis out on leave</td>
<td>802-723-3010</td>
</tr>
<tr>
<td></td>
<td>PO Box 226</td>
<td>802-754-2884</td>
</tr>
<tr>
<td></td>
<td>Orleans, VT 05860</td>
<td>802-754-2881</td>
</tr>
<tr>
<td></td>
<td></td>
<td><a href="mailto:Becky.Curtis@vermont.gov">Becky.Curtis@vermont.gov</a></td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Franklin County</strong></td>
</tr>
<tr>
<td></td>
<td>Wendy Boyce (DV, General: L-Z)</td>
<td>802-524-7920</td>
</tr>
<tr>
<td></td>
<td>5 Lemnah Dr.</td>
<td>802-527-4035</td>
</tr>
<tr>
<td></td>
<td>St. Albans, VT 05478</td>
<td>802-524-7964</td>
</tr>
<tr>
<td></td>
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<td><a href="mailto:Wendy.Boyce@vermont.gov">Wendy.Boyce@vermont.gov</a></td>
</tr>
</tbody>
</table>
Grand Isle County

David Sicard
59 Windridge Lane
North Hero, VT 05474
802-372-5422
802-372-3518 (direct)
802-372-5704 (FAX)
David.sicard@vermont.gov

Lamoille County

Siri Rooney – job-share w/ Holly Jones
Beth Reagle – DV/SV
PO Box 38
Hyde Park, VT 05655
802-888-7945
802-888-1302 (Siri & Holly)
802-888-0508 (Beth)
802-888-2547 (FAX)
Siri.Rooney@vermont.gov
Holly.Jones@vermont.gov
Breagle@clarina.org

Orange County

Ann Lepine
PO Box 116
Chelsea, VT 05038
802-685-3036
802-685-2187 (direct)
802-685-3836 (FAX)
Ann.lepine@vermont.gov

Orleans County

Amanda Jensen
Vicki Thibault (half-time)
217 Main St.
Newport, VT 05855
802-334-2037

Orleans County (cont’d)
802-334-4324 (Amanda direct)
802-334-4323 (Vicki direct)
802-334-3319 (FAX)
Amanda.Jensen@vermont.gov
Victoria.Thibault@vermont.gov

Rutland County

Shea McGee
400 Asa Bloomer State Bldg.
Rutland, VT 05701
802-786-2531
802-786-8892 (Shea direct)
802-786-5851 (FAX)
Shea.McGee@vermont.gov

Washington County

Holly Leach
Melissa Bickelman
255 North Main St., Ste 9
Barre, VT 05641
802-479-4220
802-476-1688 (Holly direct)
802-479-4222 (Melissa direct)
802-479-4408 (FAX)
Holly.Leach@vermont.gov
Melissa.Bickelman@vermont.gov

Windham County

Carol Scott
Christopher Lukasik
PO Box 785
Brattleboro, VT 05302
802-257-2860
802-257-2505 (Carol direct)
802-257-2504 (Christopher direct)
802-257-2864 (FAX)
Christopher.Lukasik@vermont.gov
Carol.Scott@vermont.gov
Appendix B. Vermont Coalition of Runaway & Homeless Youth Programs

Addison County Parent Child Ctr
PO Box 646
126 Monroe Street
Middlebury, VT 05753
803-388-3171
www.addisoncountypcc.org

United Counseling Service of Bennington County
PO Box 588
100 Ledge Hill Drive
Bennington, VT 05201
802-442-5491
802-442-1700 (After-hours)
www.ucsvt.org

Spectrum Youth & Family Services
31 Elmwood Avenue
Burlington, VT 05401
802-864-7423
www.spectrumvt.org
info@spectrumvt.org

Northwestern Counseling & Support Services
107 Fisher Pond Road
St. Albans, VT 05478
802-524-6554 (24-hour)
800-834-7793 (Toll free)
www.ncssinc.org

Northeast Kingdom Youth Services
24 Bagley Street
St. Johnsbury, VT 05819
802-748-8732 (24-hour)
www.nekys.org
nekys@nekys.org

Northeast Kingdom Community Action
PO Box 346
70 Main Street
Newport, VT 05855
802-334-7316
(M-F, 8:00am-4:30pm)
(After-hours: 802-334-8881 - Derby Police)
(After-hours: 802-334-6733 - Newport Police)
www.nekcavt.org
info@nekcavt.org

Lamoille Family Center
480 Cadys Falls Road
Morrisville, VT 05661
802-888-5229
802-279-8548 (After-hours)
www.lamoillefamilycenter.org
info@lamoillefamilycenter.org

Washington County Youth Service Bureau
PO Box 627
38 Elm Street
Montpelier, VT 05602
802-229-9151 (24-hour)
www.wcysb.org
wcysb@wcysb.org

Youth Services, Inc
PO Box 6008
32 Walnut Street
Brattleboro, VT 05302
802-257-0361
www.youthservicesinc.org
info@youthservicesinc.org

Windsor County Youth Services
www.wcysvt.org
Mountainside House: 6 Mill Street,
Ludlow, VT 05149
802-228-6880 (24-hour)
House at 20 Mile Stream: 756 Main Street,
Proctorsville, VT 05153
802-226-7500 (24-hour)

Attorney General of Vermont
802-828-3171

US Attorneys’ Office Witness Program
Aimee.Stearns@usdoj.gov
Appendix C. Vermont Network Member Programs

Vermont Network Member Programs

STATE HOTLINES: Sexual Violence: 1-800-489-7273/Domestic Violence 1-800-228-7395

Addison County & the town of Rochester

WomenSafe
P.O. Box 67, Middlebury, VT 05753
Hotline: 802-388-4205 or toll-free 1-800-388-4205
Office: 802-388-9180 FAX: 802-388-3438
info@womensafe.net
www.womensafe.net

Bennington County

PAVE *
P.O. Box 227, Bennington, VT 05201
Hotline: 802-442-2111 Office: 802-442-2370
FAX: 802-442-6162
pave@pavebennington.com
www.pavebennington.com

Caledonia, Orleans, & Essex Counties

The Advocacy Program at Umbrella*
www.umbrellanek.org
1216 Railroad Street, Suite C
St. Johnsbury, VT 05819
Hotline: 802-748-1992
FAX: 802-748-1405
info@umbrellanek.org
93 East Main Street, Suite #1
Newport, VT 05855
Office & Hotline: 802-334-0148
advocate@umbrellanek.org

Caledonia, Washington, & Orleans Counties (of Hardwick area)

AWARE, Inc.
P.O. Box 307; Hardwick, VT 05843
Hotline: 800-228-7395 Office: 802-472-6463
FAX: 802-472-3504
aware@vtlink.net
www.awareevt.org

Chittenden County

H.O.P.E. Works
P.O. Box 92, Burlington, VT 05402
Hotline: 802-863-1236 Office: 802-864-0555
Toll-Free: 800-489-7273
lucy@hopeworksvt.org
www.hopeworksvt.org

Steps to end Domestic Violence*
P.O. Box 1535, Burlington, VT 05402 Hotline: 802-658-1996
Office: 802-658-3131 FAX: 802-658-3832
steps@stepsvt.org
www.stepsvt.org

Franklin & Grand Isle Counties

Voices Against Violence*
P.O. Box 72, St. Albans, VT 05478 Hotline: 802-524-6575
voices@cvoeo.org
www.voicesagainstviolence.org
Lamoille County

Clarina Howard Nichols Center*
P.O. Box 517, Morrisville, VT 05661
Hotline: 802-888-5256 Office: 802-888-2584
www.clarina.org

Orange County & Northern Windsor County

Safeline
P.O. Box 368, Chelsea, VT 05038
Hotline: 1-800-639-7233 Office: 802-685-7900
safelineinfo@safelinevt.org
www.safelinevt.org

Rutland County

New Story Center*
P.O. Box 313, Rutland, VT 05701
Hotline: 802-775-3232 Office: 802-775-6788
FAX: 802-747-0470
www.nscvt.org

Washington County

Circle*
P.O. Box 652, Barre, VT 05641
Hotline: 1-877-543-9498 Office: 802-476-6010
info@circlevt.org
www.CircleVT.org

Washington County (cont’d)

Mosaic Vermont*
4 Cottage Street, Barre, VT 05641
H: 802-479-5577
Office: 802-476-1388
FAX: 802-476-1381
sactwc@aol.com

Windham County & Southern Windsor County

Women's Freedom Center*
P.O. Box 933, Brattleboro, VT 05302
Hotline: 802-254-6954 (Windham)
Hotline: 802-885-2050 (Southern Windsor)
Office: 802-257-7364 (Windham)
Office: 802-885-2368 (Windsor)
FAX: 802-257-1683
advocates@womensfreedomcenter.net
www.womensfreedomcenter.net

Central Windsor County & Towns of Thetford & Fairlee

WISE*
38 Bank Street, Lebanon, NH 03766
Hotline: 603-488-5525 or toll-free: 866-348-WISE (9473)
Office: 603-448-5922 FAX: 603-448-2799
peggy.oneil@wiseoftheuppervalley.org
www.wiseuv.org
Appendix D. Vermont Children’s Advocacy Centers and Special Investigations Units

**Addison County**

Addison County SIU  
Caroline Mellish, Executive Director  
1590 Route 7 South, Ste. 4  
Middlebury, VT 05753  
802-274-5724  
caroline.mellish@vermont.gov

**Lamoille County**

Lamoille County SIU  
Tracy Patnoe, Exec Director  
PO Box 16  
Hyde Park, VT 05655  
802-851-8116  
tpatnoe@lamoillesiu.org

**Bennington County**

Bennington County CAC & SIU  
VACANT Exec Director  
129 Elm St.  
Bennington, VT 05201  
802-442-5107

**Orange County**

Orange County SIU  
Monique Braman  
324 VT Rte 110  
PO Box 254  
Chelsea, VT 57465  
802-685-4712 X 100  
mbraman@orangecountysheriff.com

**Caledonia & Southern Essex County**

Caledonia County SIU  
Chris St. Cyr, Exec Director  
PO Box 272  
Johnsbury, VT 05819  
802-424-1227

**Orleans and Northern Essex Counties**

Orleans County CAC  
Dawn Kelly, Exec Director  
PO Box 1133  
Newport, VT 05855  
(802) 334-6002  
(802) 225-8357  
dawn.kelly@partner.vermont.gov

**Chittenden County**

Child Advocacy Center at CUSI  
Veronica Rathgeb, Exec Director  
50 Cherry Street, Suite 102  
Burlington, VT 05401  
(802) 652-6800  
vrathgeb@bpdvt.org

**Rutland County**

Child First Advocacy Center/ Rutland SIU  
Wendy Loomis, Exec Director  
80 West Street Suite 203  
P.O. Box 6822  
Rutland, VT 05702  
802-747-0200  
Wendy.loomis@partner.vermont.gov

**Franklin & Grand Isle Counties**

Northwest Unit for Special Investigations  
NUSI/CAC  
Betty Lavoie, Exec Director  
5 Lemnah Drive  
St. Albans, VT 05478  
(802) 582-4658  
betty.lavoie@partnet.vermont.gov
Washington County

OUR House of Central Vermont, Inc.
CAC/SIU
Rebecca Duranleau, Exec Director
38 Summer Street
Barre, Vermont 05641
802-622-0821
ourhousebarredirector@gmail.com
FOR INTAKES:
WashingtonCountySIU@gmail.com

Windham County

Windham County Safe Place CAC/SUSI
Samantha (Sam) Prince, Exec Director
112 Hardwood Way
Brattleboro, VT 05301
802-579-1358
Samantha.Prince@partner.vermont.gov

Windsor County

The CACs of the Family Place/ Windsor County SIU
Julie Gaudette, Director
319 US Route 5 South, Norwich, VT 05055
2 Main Street, North Springfield, VT 05150
802-649-3268
julieg@the-family-place.org