

Employment Status as an Assistant United States Attorney¹

I, _____, understand that my initial appointment as an Assistant United States Attorney (AUSA) is a time-limited temporary appointment. The time limit is for a time period not to exceed 14 months because the investigation conducted by the Federal Bureau of Investigation (FBI) into my background may take as long as 14 months to complete.

The determination whether to convert my initial temporary appointment to permanent employment is subject to the following matters: 1) that the FBI investigation and the reference check disclose no information that would provide the basis for termination of my employment; 2) that the Office of Attorney Recruitment and Management, Department of Justice (Department), determines that I am suitable for continued employment as an AUSA; and 3) that my appointment may be terminated if, in their discretion, Department officials determine that such action is warranted based upon my performance and conduct.

Further, I understand that at the conclusion of my initial temporary appointment, I may be converted to permanent employment during which I will serve a trial period. The trial period for military veterans is one year;² for others, it is two years. During the trial period, Supervisory AUSAs will evaluate my conduct and my performance. I understand that my appointment may be terminated if, in their discretion, Department officials determine that such action is warranted based upon my performance and conduct.

Signature: _____

Date: _____

¹ This form provides the status of Assistant United States Attorneys, during initial temporary appointments and trial periods, who do not have career tenure with the Department of Justice.

² Veterans are employees for 5 C.F.R. Part 752 purposes at the completion of one year of current continuous service in the same or similar position. Service during the 14 month appointment is creditable towards the one year.