The United States Trustee Program

Discover new career opportunities and join the diverse group of professionals who work in bankruptcy oversight and enforcement.

The Watchdog of the Bankruptcy System
Why choose the U.S. Trustee Program (USTP)?

MISSION DRIVEN

The USTP is committed to its mission of promoting the integrity and efficiency of the bankruptcy system for the benefit of all stakeholders—debtors, creditors, and the American public. We carry out a broad array of administrative, enforcement, and regulatory responsibilities, and act to prevent fraud, dishonesty, and overreaching in the bankruptcy system by ensuring all participants comply with the Bankruptcy Code and Rules.

CAREER OPPORTUNITIES

The USTP offers a wide range of career opportunities in the legal, financial, para-professional, administrative, and IT fields. Current non-legal USTP vacancies can be found at [www.USAJOBS.gov](http://www.USAJOBS.gov) and legal vacancies at [www.justice.gov/legal-careers](http://www.justice.gov/legal-careers).

Our legal hiring is open to both entry-level attorneys through the Attorney General’s Honors Program and experienced attorneys. In addition, volunteer legal internships are available to law students during the academic year and the summer.

The USTP relies on the diverse backgrounds of its talented and dynamic workforce to ensure the fair and effective administration of bankruptcy cases.
The USTP is composed of a headquarters in Washington, DC, and 21 regions with 90 field office locations. USTP staff appear in about 250 bankruptcy courts and preside over statutory meetings of creditors held in about 400 locations.

“In our more than 30 years as a national program, the USTP has achieved remarkable success in promoting the integrity and efficiency of the bankruptcy system. This is a direct result of the hard work and commitment of our dedicated professionals throughout the country. I hope you will take a moment to learn more about the important work we do and consider joining our team.”

Clifford J. White III, Director
Benefits

As a component of the U.S. Department of Justice, USTP employees have access to a top-notch benefits package, including health, dental, vision, and life insurance; a generous leave program; a comprehensive retirement plan; and flexible spending accounts.

In addition, the USTP offers:

Mentorship: New USTP employees are placed with a mentor to help ensure a successful transition to their position and to enhance their knowledge and understanding of the USTP’s mission and national priorities.

Continuing Education: The USTP offers a wide range of learning services with a focus on honing skills, enhancing relevant knowledge, and providing professional growth opportunities. Many courses qualify for Continuing Legal Education or Continuing Professional Education credits.

Work-Life Balance: The USTP offers a number of programs to support employees in balancing responsibilities at work and home, including flexible work options and employee assistance programs.

Student Loan Repayment Assistance: Eligible candidates may apply for incentive program funding to help repay their federal student loans.
“A strength of our Program lies in the collaboration of legal and financial professionals on projects that further our mission. I often draw on the expertise of colleagues throughout the nation to refine legal issues or case strategies to ensure that the best possible arguments are before the court.”

Martha Hildebrandt
Assistant U.S. Trustee, Newark, NJ

“My colleagues in the USTP are high quality individuals with great integrity. Throughout my career, I have had the opportunity to work on a wide range of tasks, including service on chapter 7 and chapter 13 reconstruction teams that has allowed me to hone my forensic accounting skills. I enjoy public service and know our work is making a difference in the oversight of the bankruptcy process.”

Michael Sorgaard
Supervisory Auditor, San Francisco, CA

“What I love about my job is that the work is both exciting and challenging. No day of the week and no bankruptcy case are ever the same. After many years of working at the DOJ and USTP, it continues to be one of the most rewarding experiences of my life.”

Ann Killian
Paralegal, San Antonio, TX

“The USTP has afforded me incredible professional and personal growth opportunities throughout my career, including being able to attend many local and national training programs and to serve for four years on the Board of Directors for DOJ Pride (the official DOJ LGBTQ employee resource organization). The camaraderie among USTP staff is amazing and I consider myself fortunate to be a part of such a great organization.”

Timothy Laffredi
Assistant U.S. Trustee, Oakland, CA
Join Our Team

Learn how you can advance the USTP’s mission and make an immediate difference in public service.

Visit [www.justice.gov/ust](http://www.justice.gov/ust) for more information about the USTP and its career opportunities.

The USTP places a high value on diversity of experiences and perspectives and encourages applications from all qualified individuals. The USTP is an equal opportunity/reasonable accommodation employer.